

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

GLAZIER

IN

LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SANTA
BARBARA AND VENTURA COUNTY

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (MOU) is agreed to, by and between Painters and Allied Trades District Council 36 on behalf of Glaziers, Architectural Metal and Glass Workers Local Union No. 636 (the "Union") and the Southern California Glass Management Association (the "Association"). The Collective Bargaining Agreement dated January 1, 2014 through May 31, 2017 shall remain the same with the exception of the following terms and conditions contained in this MOU. Agreement is pending ratification by the bargaining unit.

Duration of Agreement June 1, 2017 through May 31, 2020

Agreed and signed by the Parties,

Date: 7/31/17

Date: 7/28/17

Mark Baalitt
For the Union

DPule **SCGNA**
Ex. Dir.
For the Association

ARTICLE ELEVEN VACATION-HOLIDAY

Section 1. - Vacation

All employees who have worked within the jurisdiction of the Union for a twelve (12) month period may take a two (2) week vacation during the second twelve (12) months of employment. The employee may take a third (3rd) week vacation if he so desires. With the consent of the Employer, a fourth (4th) week may be taken. All vacation time shall be without additional compensation.

Section 2. – Holiday

All employees covered by this Agreement will receive eleven (11) holidays without additional compensation. Such holidays are:

New Year's Day	President's Day
Memorial Day	Fourth of July
Labor Day	Veteran's Day
Thanksgiving Day	Day after Thanksgiving
Day before Christmas	Christmas Day
New Year's Eve Day	

A holiday that falls on a Sunday shall be deemed to fall on the following Monday. A holiday that falls on Saturday shall be deemed to fall as the holiday on the prior Friday.

On the holidays consisting of the day before Christmas and the day before New Year's Day, the holiday shall be deemed to fall on the day after Christmas or the Day after New Year's whenever such change will result in a four (4) day period, including weekends.