STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



HOLIDAY PROVISION

FOR

SHEET METAL WORKER (HVAC): SHEET METAL WORKER (HVAC) SHEET METAL TECHNICIAN UTILITY WORKER

IN

SAN DIEGO AND IMPERIAL COUNTIES

International Association of Sheet Metal, Air, Rail and Transportation Workers SHEET METAL LOCAL 206

4594 Mission Gorge Place San Dlego, CA 92120



Phone: (619) 265-0501 Fax: (619) 265-0084

DOUGLAS TRACY Business Manager / Financial Secretary-Treasurer

Memorandum of Agreement By and Between SMART Local #206 and SMACNA of San Diego

This Memorandum of Agreement (MOA) amends and extends the current Standard Form of Union Agreement (A-07-07) and any and all Addenda thereto (Effective 07/01/2015 and amended 07/13/2011), collectively known as the Collective Bargaining Agreement (CBA) and any MOAs. Any CBA language not specifically addressed in this MOA shall remain in effect through the duration of the CBA, unless otherwise modified by mutual agreement of both parties.

1. The CBA shall be extended to June 30, 2020.

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JUL 2 9 2015

Office of the Director-Research

ACCEPTED BY:

SMACNA of San Diego

Linda M. Jennings Executive Vice President

CONTRACTOR AND IN

7/28/2015 Date:_

SMART Sheet Metal Local 206

Douglas Tracy Business Manager/Financial Secretary

28/15 Date:_

08/31/2010 TUE 16:30 FAX 619 265 0084 sheet metal workers

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Form A-07-07

STANDARD FORM OF UNION AGREEMENT Div. of Labor Statistics & Research Chief's Office SHEET METAL, ROOFING, VENTILATING AND AIR CONDITIONING

Agreement entered into July 1, 2010, by and between SMACNA of San Diego, and each business establishment individually, whether represented by a contractor association or not, hereinafter referred to as the Employer, and Local Union No. 206 of Sheet Metal Workers' International Association, hereinafter referred to as the Union for San Diego and Imperial Counties.

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SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION No. 206 ADDENDUM TO THE STANDARD FORM OF UNION AGREEMENT <u>A-07-07</u>

INTRODUCTION

This agreement is between Sheet Metal Workers International Association, Local Union 206, the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association on behalf of the members of its Multi-employer Bargaining Unit, and all signatory parties hereto.

This agreement shall consist of the Standard Form of Union Agreement, <u>A-07-07</u>, and the following addenda thereto. In the event of a conflict between the provisions of the Standard Form of Union Agreement and these addenda, the provisions of the addenda shall take precedence.

Local 206 Addenda to the SFUA A-07-07

Effective July 1, 2010

ADDENDUM 8 HOLIDAYS

 The following holidays will be observed: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day.

b. When any of the above holidays falls on a Sunday, the Monday after shall also be a holiday.

o. When Independence Day, Christmas, or New Years Day falls on Saturday, the Friday before shall also be a holiday.

7/12/2010