DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

BRICK TENDER

IN

SAN DIEGO COUNTY

102-89-2

102-89-2

BRICK TENDERS' AGREEMENT BETWEEN

THE MASONRY CONTRACTORS ASSOCIATION OF SAN DIEGO AND IMPERIAL COUNTIES, INC. A MEMBER OF THE CALIFORNIA CONFERENCE OF MASON CONTRACTORS ASSOCIATION, INC. AND

> THE SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND ITS AFFILIATED LOCAL NO. 89, AFL-CIO

This Agreement made and entered into this first day of May 2014, by and between the Masonry Contractors Association of San Diego and Imperial Counties, Inc., a Member of the California Conference of Mason Contractors Association, Inc., hereinafter referred to as the "MCA" and the Southern California District Council of Laborers and its affiliated Local No. 89 AFL-CIO, San Diego County, hereinafter referred to as the "UNION." Any Employer which adopts this Agreement shall also be referred to as the "Contractor."

RECEIVED

Department of Industrial Relations

OCT 272014

Office of the Director-Research

F. Holidays:

The following are recognized Holidays:

NEW YEAR'S DAY PRESIDENT'S DAY

INDEPENDENCEDAY

VETERAN'S DAY CHRISTMAS DAY MARTIN LUTHER KING, JR. DAY

MEMORIAL DAY

LABOR DAY

THANKSGIVING DAY

If any of the recognized Holidays should fall on Sunday, the Monday following shall be considered a recognized Holiday; if the recognized Holiday falls on a Saturday, the preceding Friday shall be considered a recognized Holiday. The Monday before a Holiday falling on a Tuesday and the Friday following a Holiday falling on a Thursday shall be considered a recognized Holiday under this agreement. For the purpose of this agreement, Sunday is considered a Holiday. The overtime rate of pay shall apply to all Holidays.