

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit  
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HOLIDAY PROVISIONS

FOR

FIELD SURVEYOR: CHIEF OF PARTY  
INSTRUMENTMAN  
CHAINMAN/RODMAN

IN

ALAMEDA, BUTTE, COLUSA, CONTRA COSTA, DEL NORTE, EL  
DORADO, FRESNO, HUMBOLDT, MADERA, MARIN, MARIPOSA,  
MERCED, MONTEREY, NAPA, NEVADA, PLACER, SACRAMENTO, SAN  
BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA  
CLARA, SANTA CRUZ, SHASTA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TRINITY, TULARE, TUOLUMNE, YOLO AND  
YUBA COUNTIES

63-3-10

2015-2018

MASTER AGREEMENT

FOR

TECHNICAL ENGINEERS AND GENERAL SURVEYING

FOR

NORTHERN CALIFORNIA AND NORTHERN NEVADA

BETWEEN

OPERATING ENGINEERS LOCAL UNION NO. 3 OF THE  
INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

And

CALIFORNIA & NEVADA CIVIL ENGINEERS AND LAND SURVEYORS ASSOCIATION, INC.



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Department of Industrial Relations

JAN 30 2015

Office of the Director-Research

**04.10.00** *Holidays.* The following shall be considered as unpaid holidays: New Year's Day (January 1<sup>st</sup>), President's Day (3<sup>rd</sup> Monday in February), Memorial Day (last Monday in May), Independence Day (July 4<sup>th</sup>), Labor Day (1<sup>st</sup> Monday in September), Thanksgiving Day (4<sup>th</sup> Thursday in November), the day after Thanksgiving Day (4<sup>th</sup> Friday in November), and Christmas Day (December 25<sup>th</sup>).

**04.10.01** *Holiday Work Pay.* An Employee who works on any of the above holidays, shall be paid at the rate specified in Section 04.06.00 of this Agreement.

**04.10.02** *Holiday on Weekend.* Any observed holiday which falls on Sunday, shall be observed on the following Monday. Any observed holiday which falls on Saturday, shall be observed on the preceding Friday.