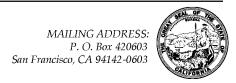
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9<sup>th</sup> Floor San Francisco, CA 94102



### **HOLIDAY PROVISIONS**

FOR

**ELECTRICIAN:** INSIDE WIREMAN CABLE SPLICER

IN

ALAMEDA COUNTY

IBEW, Local 595

**SUMMARY OF THE** 

JOINT RECOMMENDED

SETTLEMENT FOR THE

**INSIDE CONSTRUCTION** 

NorCal Chapter, NECA GREG E. ARMSTRONG, MANAGEMENT CHAIR NORCAL CHAPTER, NECA

JOHN MODICA

PRIME ELECTRIC

MIKE SOEHMER H.A. BOWEN ELECTRIC

STEPHEN LOUK PDE TOTAL ENERGY SOLUTIONS

> PETE HALVER NORCAL CHAPTER, NECA

SCOT VANBUSKIAK NORCAL CHAPTER, NECA

DAN CHIVELLO, LABOR CHAIR IBEW LOCAL 595

MATT MALOON IBEW LOCAL 595

DAVE THON IBEW LOCAL 595

ΤΑΝΥΛ ΡΙΙΤΆ

IBEW LOCAL 595

JASON GUMATAOTAO IBEW LOCAL 595

AGREEMENT FOR

ALAMEDA COUNTY

The following items were discussed and agreed upon by the negotiating committees for IBEW Local 595 and the Northern California Chapter, NECA regarding the Inside Construction Agreement for IBEW Local 595 and the Alameda County Division, Northern California Chapter, NECA.

- Term of Agreement: Three Year Agreement
  - o June 1, 2016 through May 31, 2019

o Section 3.02 subsection (a) ~ Added clarifying language for holidays falling on a Saturday or Sunday. "Should any of the above named Holidays fall on Saturday or Sunday, the Friday before or the following Monday shall be observed as the Holiday."

## **ALAMEDA COUNTY**

# INSIDE CONSTRUCTION AGREEMENT

BETWEEN

ALAMEDA COUNTY BRANCH
NORTHERN CALIFORNIA CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

R.

LOCAL UNION 595,
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EFFECTIVE
June 1, 2013, through May 31, 2016

#### Overtime, Holidays & Off-Days

Section 2 [3.02]

Subsection (a) Overtime for two (2) hours each workday, Monday through Friday, after the completion of the regular working hours, will be paid at time and one-half (1-1/2) the regular straight time rate. All other work performed outside of the regularly scheduled working hours and work on Saturdays, Sundays, and the following holidays: Martin Luther King, Jr. Day, New Year's Day, Washington's Birthday (Presidents' Day), Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve and Christmas Day, or days celebrated as such, or only such holidays recognized by the Local Building Trades Council, shall be paid for at double the straight time rate of pay. No compensation for sick leave, personal time off, vacation, and/or holidays shall be required except as stipulated in this Agreement.

<u>Holidays</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
New Year's Day		1/1	1/1	1/1
Martin Luther King, Jr. Day		1/20	1/19	1/18
Presidents' Day		2/17	2/16	2/15
Memorial Day		5/26	5/25	5/30
Fourth of July	7/4	7/4	7/4	
Labor Day	9/2	9/1	9/7	
Thanksgiving Day	11/28	11/27	11/26	
Day after Thanksgiving	11/29	11/28	11/27	
Christmas Eve	12/24	12/24	12/24	
Christmas Day	12/25	12/25	12/25	

Alameda County Inside Construction Agreement June 1, 2013 through May 31, 2016

### Veteran's Day

Section 3 [3.03]

It shall not be considered a violation of this Agreement nor shall the Employer discharge any worker if he/she recognizes Veteran's Day.

Labor Day

Section 4 [3.04]

No work shall be performed on Labor Day, except in case of emergency, and then only after the Business Manager of the Union grants permission.