



HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
CABLE SPLICER

IN

RIVERSIDE COUNTY

61-440-1

Inside Wireman's Agreement

Between

Southern Sierras Chapter

National Electrical Contractors Association

And

Local Union # 440

International Brotherhood of Electrical Workers

Covering

Riverside County

California

December 1, 2014 through November 30, 2019

RECEIVED
Department of Industrial Relations

JUL 29 2015

Office of the Director-Research

AGREEMENT GENERAL

Agreement by and between the Southern Sierras Chapter of the National Electrical Contractors Association, (N.E.C.A.) and Local Union No. 440, I.B.E.W.

It shall apply to all firms who sign a letter of assent to be bound by the terms of this Agreement.

As used hereinafter in this Agreement, the term Chapter shall mean the Southern Sierras Chapter of N.E.C.A. and the term Union shall mean Local Union No. 440, I.B.E.W.

The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

ARTICLE I

EFFECTIVE DATE - CHANGES - GRIEVANCES - DISPUTES

Section 1.01 This Agreement shall take effect December 1, 2014 and shall remain in effect through November 30, 2019, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from December 1 through November 30 of each year unless changed or terminated in the way later provided herein.

Overtime

Section 3.02 The first three (3) hours immediately following the regularly scheduled workday, Monday through Friday and the first eight (8) hours between 5:00 a.m. and 5:00 p.m. (established workday) on Saturday, shall be paid at the rate of time and one-half (1-1/2) of the regular straight time rate of pay. All hours in excess of above or prior to normal start time including Sunday and the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, December 24th and Christmas Day, shall be paid for at double the regular straight time rate of pay. If the holiday, (other than December 24th) falls on a Saturday the Friday before shall be celebrated as the holiday, if the holiday, (other than December 24th) falls on a Sunday the Monday after the holiday shall be celebrated as the holiday.

During the normal workweek, Monday through Friday, the workday after Christmas and the workday before New Year's will normally be nonscheduled workdays. If, however, it is necessary due to job scheduling, customer requirements, etc. to work on these days, the straight time rate of pay will be applicable.

Labor Day

Section 3.03 No work shall be performed on Labor Day except in case of an emergency and then only after permission is granted by the Business Manager of the Union.