

DEPARTMENT OF INDUSTRIAL RELATIONS

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TRAVEL AND SUBSISTENCE PROVISIONS

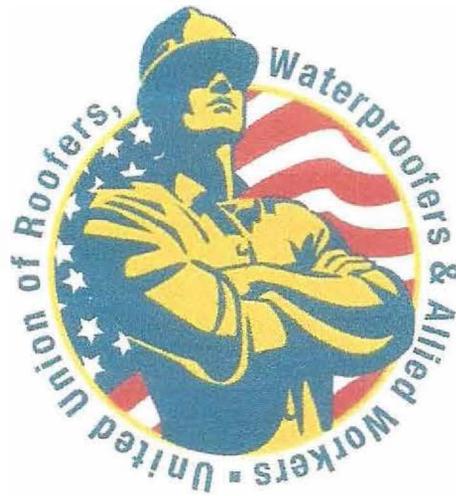
FOR

ROOFER:
ROOFER
PITCH WORK

IN

IMPERIAL AND SAN DIEGO COUNTIES

**United Union of Roofers, Waterproofers and
Allied Workers
Local Union No. 45**



and

**Best Contracting Services Inc.
Effective Dates
July 1st 2014 through June 30th 2017**

**United Union of Roofers, Waterproofers and Allied Workers
Affiliated with AFL-CIO and the Building and Construction Trades Department**

ARTICLE VII
Transportation, Travel Pay and Per Diem

Section A. The Employer, will provide transportation to and from the shop on all jobsites outside the free zone.

Section B. Any Employee driving the company trucks shall be paid at his current wage rate for actual time spent driving.

Section C. The free Zone shall be considered a sixty (60) mile radius from the contractor's place of business.

Section D. A \$50.00 per diem shall be paid each day or partial day that an Employee travels to and from projects outside the free Zone.

Section E. In the event the Employee is required to stay overnight by the employer the employer shall provide the Employee with a suitable hotel room plus \$30.00 for food.

Section F. On projects requiring payment of Per Diem, the Employer agrees to pay Employees travel pay at Employee's current wage rate for travel to the jobsite on the first day from the Employers shop, and again when returning from the outside the free zone.

Section G. A seven (7) day per diem will be paid when the Employer does not provide transportation from a jobsite out of the free zone to the shop and from the shop back to the jobsite the following week, as covered in section A of this article.

Section H. Mileage will be paid to Employee at a rate equal to the IRS allowable per mileage rate, when Employer request Employees use of personal vehicle for work purposes (to include transporting Employees to and/or from the job site).