



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

PLUMBER:
PLUMBER, PIPEFITTER

IN

DEL NORTE AND HUMBOLDT COUNTIES

**Master Labor Agreement
and Working Rules
of the
United Association
Local 290**

April 1, 2014 – March 31, 2016

SECTION 9.6: Transportation/Parking.

- a. Transportation will be provided by the Employer on all jobs where parking is not available within six (6) blocks of the jobsite. Travel to the workstation or jobshack will be on the Employee's time, travel out will be on the Employer's time. Assembly points and other applicable issues will be defined in the pre-job meeting.
- b. On jobs where the Employer provides organized transportation, the travel to the workstation or job shack will be on the Employee's time. Travel out will be on the Employer's time.
- c. Where free parking is not available within four (4) blocks of the jobsite, yet pay parking is available, the Employer will reimburse the Employee for parking. The Employer may require receipts. Reimbursement of receipts shall occur within 14 calendar days following submittal of receipts.
- d. A block shall be defined as 300 feet.

SECTION 11.6: Dispatch Points, Mileage, Travel Time and Travel Pay.

- a. Free Zone - Local 290 will dispatch Employees to a twenty (20) mile free zone radius from the Post Office in the center of the below listed cities:

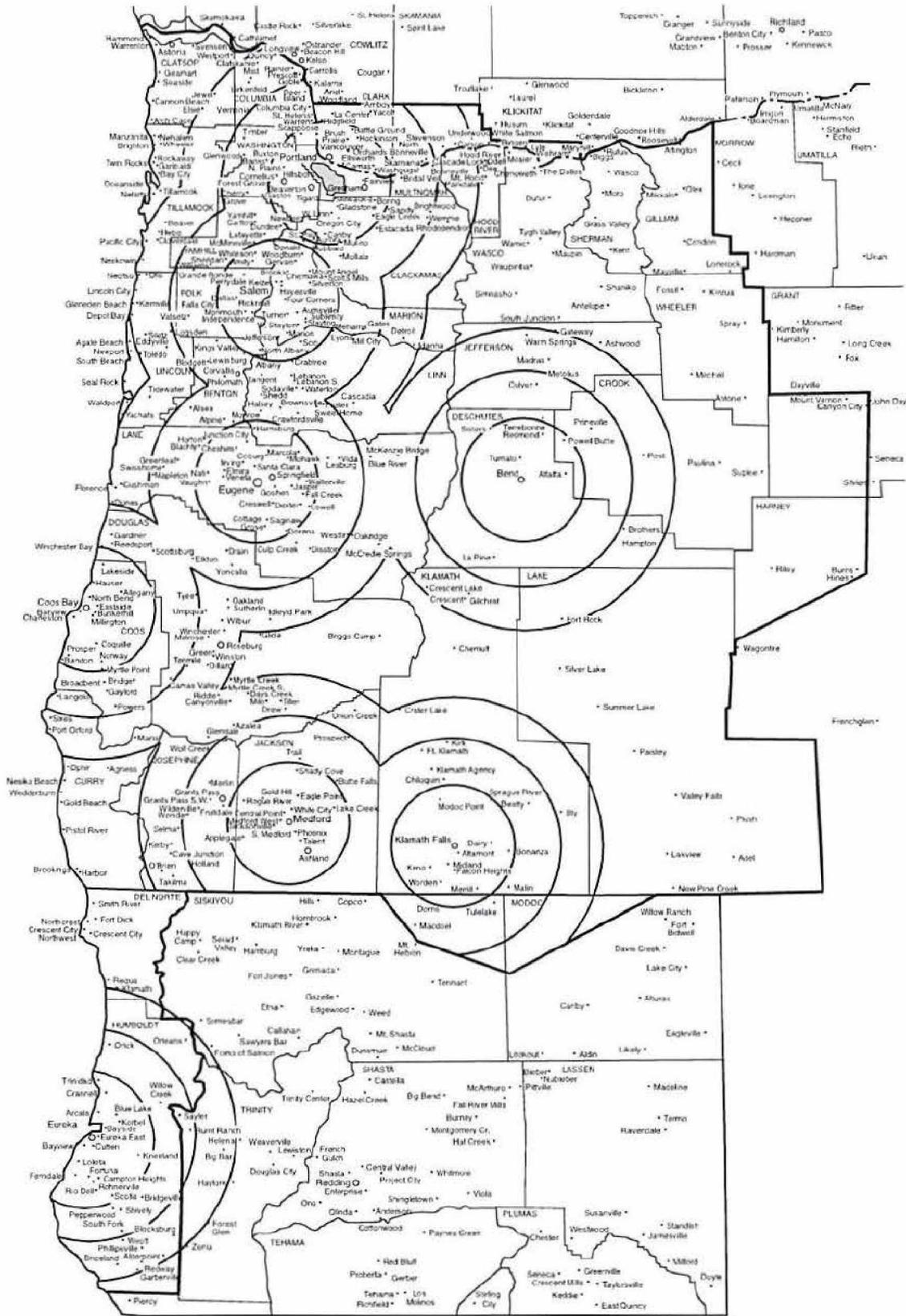
Klamath Falls	Coos Bay	Eugene
Bend (<i>commercial only</i>)	Portland	Medford
Salem	Eureka (<i>commercial only</i>)	

Note: Any additional geographical area awarded to Local 290 by the United Association shall become part of this jurisdiction.

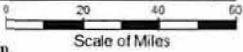
- b. Jobsites within twenty (20) miles of the city center of the above listed cities will be manned with no travel or subsistence pay.
- c. Contractors located outside the above listed cities have additional free zone of twenty (20) miles from city center of shop location.
- d.

Travel Pay:	Effective-4/1/14	Effective-4/1/15
20 – 35 miles	\$15.40	\$15.80
36 – 50 miles	\$35.85	\$36.75
Over 50 miles	\$71.25	\$73.00
- e. All travel time during the normal work day shall be paid at the Employee's normal rate of pay. Travel time outside of the normal work day shall be paid at the Employee's straight time wage rate only, excluding fringe benefits, not to exceed eight (8) hours in a twenty-four (24) hour period.
- f. All transportation or car fare (IRS current rating) during working hours must be furnished by the Employer. This fare is considered taxable to the Employee. All vehicles furnished by the Employer are to be adequately insured. No Employee shall be allowed to use his/her own motor vehicle for the transportation of tools or material of the trade.
- g. All job-related expenses of Employees incurred in the performance of their on-the-job duties shall be paid for by the Employer, i.e., telephone calls, bridge tolls, and authorized parking. Reimbursement of receipts shall occur within seven (7) calendar days following submittal of receipts and must follow Employer procedures.

Free Zone/Travel Pay Geographical Areas



This map is intended to be a general guide for travel pay purposes. For specific determination, contact the local union.



For travel rates see page ___.

SERVICE AGREEMENT – ADDENDUM “C”

TO

UA LOCAL UNION 290/PMCA MASTER LABOR AGREEMENT

This Addendum by this reference is made a part of the U.A. Local Union 290/PMCA Master Labor Agreement, which is effective from April 1, 2014 to March 31, 2016, and establishes the exceptions for Commercial and Residential Service and Maintenance for HVAC, Plumbing and Refrigeration Systems within the jurisdiction of United Association Local Union 290 in Oregon, and the applicable counties in Southwest Washington and Northern California specified in the Master Labor Agreement.

This Addendum is intended to supplement, not replace, the Master Labor Agreement. If any provision of this Addendum is in conflict with the Master Labor Agreement, the provision of this Addendum shall prevail and supersede the provision of the Master Labor Agreement.

This Addendum shall cover all service work of plumbing, heating, air conditioning, refrigeration, process and power piping systems, and all other work on items identified in Article IV of the Master Labor Agreement. The Employer shall not assign service work described in Article IV to employees not covered by this Agreement nor shall the Employer train non-bargaining unit employees to perform that work.

Purpose of Addendum “C” – It is not the intent of this Addendum Agreement that it be used for industrial work, plant expansions, or new construction work of any kind, but rather to enhance the competitiveness of those firms regularly performing Service work as a part of their routine business.

2. Travel Pay and Subsistence:

- A. When an Employer provides transportation, a fifty (50) mile free zone shall be established in the center of the city or metropolitan area within which the employer's shop is located (normally the Employer's local office or a designated point to which the employee is permanently assigned).
- B. When the work location (s) is over fifty (50) miles away, the Employer shall provide sufficient reimbursement to cover all reasonable expenses, or all travel time (outside the normal work shift) shall be paid at the normal straight time rate of pay, not to exceed the current journeyman straight time rate, excluding fringe benefits, and not to exceed eight (8) hours in a twenty-four (24) hour period.
- C. It shall be understood that travel to the first service call and from the last service call shall be on the employee's own time provided that the work locations are within the fifty (50) mile free zone.
- D. All travel time during the normal work day shall be paid at the employee's normal rate of pay. If the mechanics are normally dispatched from the Employer's shop, their time shall begin from that location. If an employee is required to return to the shop, their time shall end there, otherwise the completion of the last service call is the point when paid time will end.