

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

PLUMBER:

PLUMBER, PIPEFITTER & REFRIGERATION FITTER (HVAC)

AND

SERVICE TECHNICIAN

IN

CONTRA COSTA COUNTY

204-159-1

**UNITED ASSOCIATION
LOCAL UNION 159**

Comprised of
Plumbers, Steamfitters & Refrigeration
Journeymen & Apprentices

ARAM HODESS
Business Manager

THOMAS LAWSON
President

ROBERT SEWELL
Fin. Sec. Treas.

January 20, 2016

RECEIVED

By Office of the Director - Research Unit at 12:09 pm, Jan 20, 2016

Tim Stahlheber
Research Manager
DIR/DLSR
455 Golden Gate Ave. 9th Floor
San Francisco, CA 94102


RE: Posting of New Wage and Fringe Rates

Dear Mr. Stahlheber:

Attached are signed Memorandums of Understanding between Plumbers and Steamfitters Local 159 and our three employer associations, the Northern California Mechanical Contractors Association, the Industrial Contractors Association (UMIC), and the Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area. Also included are signed copies of the new, Residential Wage and Fringe schedule with rates effective 1/1/16.

We would greatly appreciate the expedited posting of these newly negotiated rates as our current rates are posted with a single asterisk. Thanks in advance for your assistance.

Sincerely,



Aram Hodess
Business Manager

MEMORANDUM OF UNDERSTANDING
between
U.A. Local 159
Northern California Mechanical Contractors Association
Industrial Contractors Association (UMIC)
Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area

The above parties have reached the following Agreement for the Master Labor Agreement including all Appendices.

Tentative Settlement

- 1) The Agreement is extended thru June 30th, 2019.

204-159-1

**UNITED ASSOCIATION
LOCAL UNION 159**

Comprised of
Plumbers, Steamfitters & Refrigeration
Journeyman & Apprentices

ARAM HODESS
Business Manager

THOMAS LAWSON
President

ROBERT SEWELL
Fin. Sec. Treas.

July 25, 2013

RECEIVED
Department of Industrial Relations

JUL 31 2013

Department of Industrial Relations
Division of Labor Statistics and Research
455 Golden Gate Ave. 9th Floor
San Francisco, CA 94102

Office of the Director-Research

RE: Master Labor Agreement/Commercial Wage Rates
Residential Agreement/Residential Wage Rates

Dear Sir or Madam:

Please find enclosed the Collective Bargaining Reporting form for Plumbers and Steamfitters Local 159, for the period July 1, 2013 thru June 30, 2016. Please note that I have indicated the upcoming wage increase amounts on the Commercial form but stated that allocation of such increases will be determined at a later date in the "Remarks" section. Our current Residential Agreement has been extended to September 30, 2013.

If you require additional information or have any questions regarding this matter, please feel free to contact our office.

Fraternally,



Aram Hodess
Business Manager

Enclosures

**UNITED ASSOCIATION
LOCAL UNION 159**

Comprised of
Plumbers, Steamfitters & Refrigeration
Journeymen & Apprentices

ARAM HODESS
Business Manager

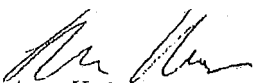
THOMAS LAWSON
President

ROBERT SEWELL
Fin. Sec. Treas.

June 3, 2010

The following represents the Agreement between GBA and Plumbers and Steamfitters Local 159, effective 7/1/10.

1. Contract extended through 6/30/2013 (2 years)

 6/3/10
Aram Hodess
Business Manager
UA Local 159

Roger Kligen
President
GBA

 6/3/10



RECEIVED
Department of Industrial Relations

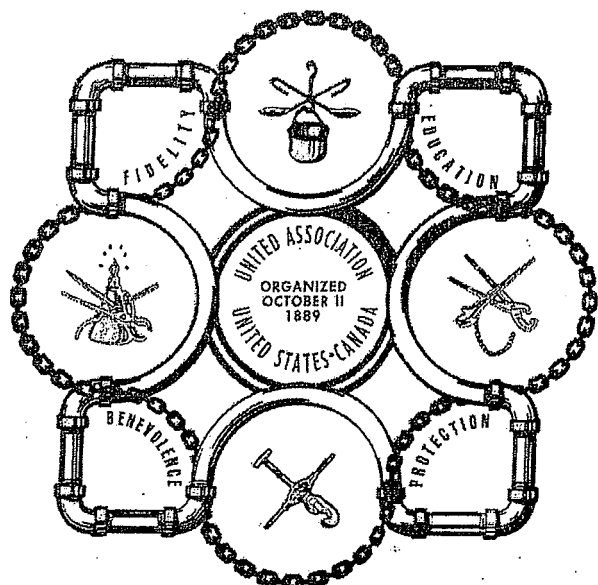
JUN 07 2010

DIV. OF LABOR RELATIONS & RESEARCH
Chief's Office

COPY

204-159-1

MASTER LABOR AGREEMENT
between
LOCAL UNION 159



of the
UNITED ASSOCIATION
of
JOURNEYMEN & APPRENTICES
of the
PLUMBING & PIPE FITTING INDUSTRY
of the
UNITED STATES & CANADA

and

NORTHERN CALIFORNIA
MECHANICAL CONTRACTORS ASSOCIATION

PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION
OF THE GREATER BAY AREA

INDUSTRIAL CONTRACTORS UMIC, INC.

Effective July 1, 2007
Expires June 30, 2009

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Department of Industrial Relations

JUL 13 2007

Div. of Labor Statistics & Research
Chief's Office

ARTICLE XIII

TRAVEL ALLOWANCE AND SUBSISTENCE

127. Individual Employers shall have the right to move journeymen and/or apprentices from job to job within the area of this Agreement provided that the Contractor shall give telephone notice of such transfer to the Union. However, such journeymen and/or apprentices shall not be required to furnish their own means for traveling between jobs or job sites during the working day.

128. It is agreed that when an employee is directed by an Individual Employer to travel to a job outside of U.A. Local. No. 159's jurisdiction that is forty (40) or more miles distant from 1308 Roman Way, Martinez, California that does not require the employee to stay overnight, such employee shall be paid, in addition to his/her regular wages and fringes, an amount equal to his/her regular hourly rate of pay of wages and fringes for travel time in excess of one (1) hour each way. It is agreed one (1) hour is the time required to travel forty (40) miles.

129. It is agreed that when an employee is directed by an Individual Employer to travel to a job away from his/her home to an out-of-town job, or from one out-of-town job to another, and such move requires the individual to change his residence or stay overnight, the Individual Employer shall pay transportation expenses, meals, subsistence and travel time based on the location of the new job not to exceed eight (8)

hours in any one calendar day. It is agreed that the intent of this paragraph is to express the obligation of the Individual Employer to transport the employee to jobs outside the jurisdiction of the Local Union in which he/her has been working when he/her is directed by the Individual Employer to so move.