



SHIFT PROVISIONS

FOR

PLUMBER:
PLUMBER, STEAMFITTER 2nd AND 3rd SHIFT
AND
PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)
2nd AND 3rd SHIFT

IN

Portions of AMADOR, Portions of EL DORADO, Portions of NEVADA,
Portions of PLACER, SACRAMENTO AND YOLO COUNTIES

**MASTER
LABOR AGREEMENT**

Between

**THE ASSOCIATED PLUMBING AND MECHANICAL
CONTRACTORS OF SACRAMENTO, INC.**



on behalf of the contractors signatory hereto, and

LOCAL UNION NO. 447
of the
UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES
of the
PLUMBING and PIPEFITTING INDUSTRY
of the **UNITED STATES AND CANADA**



and

**Other Individual Plumbing and Piping Contractors
in the following Counties of California**

Sacramento

Yolo

Placer

Nevada

El Dorado

Amador

(Northern Portion of Ione)

**This Agreement made and to become effective
the first day of July, 2005 to June 30, 2011
Extension - July 1, 2008 - June 30, 2014**

Memorandum of Understanding

The following Memorandum of Understanding is entered into by United Association Local Union 447, Associated Plumbing and Mechanical Contractors Association and Northern Mechanical Contractors Association.

- 1) The current Master Labor Agreement which expires on June 30th, 2014 is extended through June 30th, 2017.

Accepted by:

William A. Haley

United Association Local 447

4-11-12
Date

Clare Sonnenwirth

Associated Plumbing and Mechanical
Contractors Association

4/11/12
Date

HW

Northern California Mechanical
Contractors Association

4-10-12
Date

**ARTICLE XVII
WORKING CONDITIONS**

SECTION 1. Eight (8) consecutive hours between 7:00 a.m. and 4:30 p.m. shall constitute a day's work, with a meal period of one-half hour after completion of the first four hours of the work day. The foregoing starting time and meal period may be changed when mutually agreed to between the Employer and the representative of the Local Union.

AD-LOT
SECTION 5. SHIFTS. Shift work may be performed at the option of the Employer. The day shift shall work a regular eight (8) hour shift as outlined in foregoing Section 1 of this Article XVII. However, at the option of Local Union No. 447, the day shift may be omitted to address specific conditions. Employees working the second and third shift shall receive pay for actual hours worked. The hourly rate for men on the second and third shift shall be fifteen percent (15%) over and above the basic hourly rate.