



## SCOPE OF WORK PROVISIONS

FOR

**PLASTERER**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES

**(2011) Memorandum of Agreement**

This Memorandum of Agreement is entered into this 22nd day of July, 2011 by and between the Western Walls and Ceiling Contractors Association, Inc. California Plastering Conference (hereinafter "WWCCA"), for and on behalf of all current and future California Plastering Conference contractors/members who affirmatively agree to be bound to this agreement, and Operative Plasterers' and Cement Masons' International Association, AFL-CIO, Local Union 200 (hereinafter "Plasterers Local 200") to amend and revise the August 6, 2008 through July 31, 2012 Labor Agreement covering the jurisdiction of OP&CMIA Local Union in the counties of Los Angeles, Inyo, Mono, Orange, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern and San Diego, and in addition, Richardson Rock, Santa Cruz Island, Anacapa Island, including the Channel Islands Monument (hereinafter "2008 - 2012 Labor Agreement").

1. Article XIV, Sections 1 and 2 are hereby amended to provide a revised expiration date of July 31, 2014. The time periods for giving notice under Sections 1 and 2 remain unchanged, except as adjusted to be computed from the new contract expiration date.

203-X-2

## LABOR AGREEMENT

COVERING THE JURISDICTION OF OP&CMIA LOCAL UNION IN THE COUNTIES  
OF LOS ANGELES, INYO, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO,  
IMPERIAL, VENTURA, SANTA BARBARA, SAN LUIS OBISPO, KERN AND SAN  
DIEGO, AND IN ADDITION, RICHARDSON ROCK, SANTA CRUZ ISLAND, ANACAPA  
ISLAND, INCLUDING THE CHANNEL ISLANDS MONUMENT.

Between

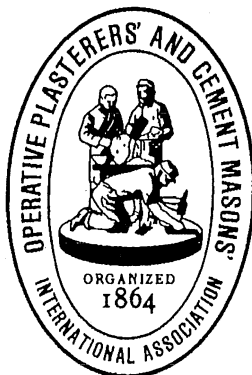
WESTERN WALLS & CEILING CONTRACTORS ASSOCIATION, INC  
CALIFORNIA PLASTERING CONFERENCE

And

OPERATIVE PLASTERERS' AND CEMENT MASONS'  
INTERNATIONAL ASSOCIATION, AFL-CIO

LOCAL UNION 200

August 6, 2008 through July 31, 2012



RECEIVED  
Department of Industrial Relations

OCT 6 2008

iv. of Labor Statistics & Research  
Chief's Office

## **SECTION 2. Work Jurisdiction**

The Plasterers work jurisdiction shall include:

A. All interior or exterior plastering using gypsum plaster, portland cement plaster (accepting portland cement bases 6 inches (6") or lower), stucco, radiant heat fill material, marble-Crete, imitation brick or masonry, embedding of chips and stones, the finishing of same and any mortars applied by the normal methods used by plasterers. This Agreement shall not supersede existing jurisdictional agreements between the signatory Unions and other crafts.

B. Corner beads when stuck on.

C. The bonding and scratching of all ceilings and walls to receive terrazzo and tile, and the bonding, scratching and browning to receive thin set tile.

D. The waterproofing of plaster including such materials as Thoroseal and Ironite.

E. The application of bond coat plasters, bond dash coats and bonding agents to

which plaster is to be applied regardless of tools used, method of application, and color of material or type of base to which it is applied.

F. The sticking, nailing, and screwing on of all plaster caps and ornaments.

G. All molding runs in place. The making of all templates and the horsing of molds for interior and exterior work. The sticking in place of all staff work and plaster enrichments.

H. The application of materials used for contact fireproofing, fireproofing, acoustical finish, or decorative finish.

I. Plasterers shall have autonomy governing the mixing and applying of all materials used for plaster patching.

J. The initial cleaning of areas immediately adjacent to the plastering and concurrent with the plastering operation.

K. The installation of Exterior Insulation Finish Systems (EIFS), starting with the foam.

L. The Employer recognizes the right of Employees covered by this Agreement to service themselves.

M. The carving or texturing of "positive" rock and other theme work created from gypsum, portland cement, or acrylic plaster.

#### **SECTION 10. Masking and Covering**

Masking, taping, or affixing other protective materials where plaster application by hand or plastering machine on walls, ceilings, or attachments thereto that Plasterers are required to work or to remove, shall be performed at the same rate as the plastering work is to be performed.

(2012) Memorandum of Agreement

RECEIVED  
7/20/12

This Memorandum of Agreement is entered into this 25th day of July, 2012 by and between the Western Walls and Ceiling Contractors Inc. California Plastering Conference (hereinafter "WWCCA"), for and on behalf of all current and future California Plastering Conference contractors/members who affirmatively agree to be bound to this agreement, and Operative Plasterers' and Cement Masons' International Association, AFL-CIO, Local Union 200 (hereinafter "Plasterers Local 200") to amend and revise the August 6, 2008 through July 31, 2012 Labor Agreement covering the jurisdiction of Plasterers Local 200 in the counties of Los Angeles, Inyo, Mono, Orange, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern and San Diego, and in addition, Richardson Rock, Santa Cruz Island, Anacapa Island, including the Channel Islands Monument (hereinafter "2008-2012 Labor Agreement")

WHEREAS, WWCCA and Plasterers Local 200 have met to discuss current market conditions in the Southern California plastering industry.

WHEREAS, as part of the discussions the parties have reviewed scheduled negotiated wage and benefit increases during the term 2008-2012 Labor Agreement.

WHEREAS, the parties have determined that it is in their mutual best interest to revise and amend certain economic terms of the 2008-2012 Labor Agreement for the purposes of maintaining and improving the current market share of work performed by signatory contractors.

NOW THEREFORE, the WWCCA, for and on behalf of all its current and future members of the California Plastering Conference, and Plasterers' Local 200 hereby agree to the following revisions and amendments to the 2008-2012 Labor Agreement.



CALIFORNIA PLASTERING CONFERENCE OF  
THE WESTERN WALLS AND CEILINGS  
CONTRACTORS' ASSOCIATION, INC



MARK FOWLER, EXECUTIVE VICE PRESIDENT

PLASTERERS LOCAL 200



TOM CASTLEMAN, BUSINESS MANAGER