

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



SCOPE OF WORK PROVISION

FOR

GLAZIER

IN

FRESNO, KERN, MADERA, MERCED,
AND SAN LUIS OBISPO COUNTIES



District Council 16

International Union of Painters and Allied Trades

2705 Constitution Drive • Livermore, CA 94551

Telephone (925) 245-1080 • Fax (925) 245-1084

Chris Christophersen

Business Manager/Secretary Treasurer

RECEIVED 200-169-2

By Office of the Director - Research Unit at 1:14 pm, Aug 11, 2015

High Performance
High Value

August 6, 2015

CERTIFIED MAIL: 7006 0810 0001 3791 3831

Auto, Marine &
Specialty Painters

Carpet, Linoleum,
Resilient Floor
Covering &
Soft Tile Layers

Drywall Finishers

Glaziers,
Architectural Metal
& Glass Workers

Painters

Paint, Varnish &
Lacquer Makers

Sign, Pictorial &
Display Painters

Mr. David Mar
Department of Industrial Relations
Division of Labor Statistics and Research
P. O. Box 420603
San Francisco, CA 94142

Dear Mr. Mar,

I have enclosed the newly negotiated AREA ADDENDUM to the NORTHERN CALIFORNIA GLAZIERS MASTER AGREEMENT between IUPAT LOCAL UNION 294 and Fresno Area GLAZING CONTRACTORS, contract period August 1, 2015 through July 31, 2018. At this time there is not a new WAGE SCHEDULE. The next wage schedule is scheduled to go out January 1, 2016.

In regards to the WAGE PAYMENT STATEMENT, there were not any changes to the Wages or Fringes so the effective date was left as January 1, 2015. There were some changes to the Ratio, Emergency Board Up, Subsistence and Travel Time.

The counties covered by this statement are Fresno, Inyo, Kern, Kings, Madera, Mariposa, Merced, Mono, San Luis Obispo and Tulare.

If you need additional information, or have any questions, please contact my office.

Sincerely,

Vince Echeverria

Vince Echeverria
Director of Service
District Council 16



District Council 16

International Union of Painters and Allied Trades

Chris Christophersen

Business Manager/Secretary-Treasurer

2705 Constitution Drive • Livermore, CA 94551

Telephone (925) 245-1080 • Fax (925) 245-1084

RECEIVED

200-169-2

By Office of the Director - Research Unit at 1:15 pm, Aug 11, 2015

Fresno Area Addendum

To The

Northern California Glaziers Master Agreement

High Performance
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Auto, Marine &
Specialty Painters

Carpet, Linoleum,
Resilient Floor
Covering &
Soft Tile Layers

Drywall Finishers

Glaziers,
Architectural Metal
& Glass Workers

Painters

Paint, Varnish &
Lacquer Makers

Sign, Pictorial &
Display Painters

This Area Addendum to the Northern California Glaziers Master Agreement is made and entered into August 1, 2015 between _____ (hereinafter "Employer") and IUPAT District Council 16 (hereinafter "The Union"), represented in the affected geographical area covered by Local 294 of Fresno.

This Addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Glaziers Master Agreement shall apply.

This Area Addendum to the Northern California Glaziers master Agreement shall apply to Glazing Contractors signatory to this Area Addendum performing covered work within Fresno, Inyo, Kern, Kings, Merced, Madera, Mariposa, Mono, San Luis Obispo and Tulare Counties. Glazing Contractors signatory to this Area Addendum working within the counties as defined above shall have the following Articles of the Northern California Glaziers Master Agreement amended as provided below:

ARTICLE 1, DURATION - SHALL BE AS FOLLOWS

ARTICLE 1 DUATION OF AGREEMENT

This Agreement shall remain in full force and effect except as noted hereinafter, from August 1, 2015 to July 31, 2018 and shall continue in effect from August 1st to July 31st of each year thereafter unless at least sixty (60) days written notice is given by either party prior to July 31st, 2018 or any subsequent July 31st requesting modification and/or termination.

ARTICLE 11, PAY CONDITIONS -- SHALL BE AS FOLLOWS

ARTICLE 11 PAY CONDITIONS

RECEIVED

By Office of the Director - Research Unit at 12:53 pm, Aug 01, 2012

200-169-2

**Fresno Area Addendum
To The
Northern California Glaziers Master Agreement**

This Area Addendum to the Northern California Glaziers Master Agreement is made and entered into July 1, 2012 between _____ (hereinafter "Employer") and IUPAT District Council 16 (hereinafter "The Union"), represented in the affected geographical area covered by Local 294 of Fresno.

This Addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Glaziers Master Agreement shall apply.

This Area Addendum to the Northern California Glaziers master Agreement shall apply to Glazing Contractors signatory to this Area Addendum performing covered work within Fresno, Inyo, Kern, Kings, Merced, Madera, Mariposa, Mono, San Luis Obispo and Tulare Counties. Glazing Contractors signatory to this Area Addendum working within the counties as defined above shall have the following Articles of the Northern California Glaziers Master Agreement amended as provided below:

ARTICLE 1, DURATION - SHALL BE AS FOLLOWS

**ARTICLE 1
DURATION OF AGREEMENT**

This Agreement shall remain in full force and effect except as noted hereinafter, from July 1, 2012 to June 30, 2014 and shall continue in effect from July 1 to June 30 of each year thereafter unless at least sixty (60) days written notice is given by either party prior to June 30, 2012 or any subsequent June 30 requesting modification and/or termination.

Fresno Area Addendum

To The Northern California Glaziers Master Agreement

This Area Addendum to the Northern California Glaziers Master Agreement is made and entered into July 1, 2009, by and between _____ (herein after "Employer") and IUPAT District Council 16 (hereinafter "The Union"), represented in the affected geographical area by Local 294 of Fresno.

This Addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Glaziers Master Agreement. All other terms and provisions of the Northern California Glaziers Master Agreement shall apply.

This Area Addendum to the Northern California Glaziers Master Agreement shall only apply to Glazing Contractors signatory to this Area Addendum performing covered work within Fresno, Inyo, Kern, King, Merced, Madera, Mariposa, Mono, San Luis Obispo and Tulare Counties. Glazing Contractors signatory to this Area Addendum working within the counties as defined above shall have the following Articles of the Northern California Glaziers Master Agreement amended as provided below.

U S D E P A R T M E N T
Department of Industrial Relations

OCT 6 2009

Division of Labor Statistics & Research
Chief's Office

SECTION K. JURISDICTION OF WORK

The jurisdiction of work for the Journeyman Glazier shall include the handling cutting, processing, preparing, setting and removing by any means, including mechanical glass handling equipment on the job, of the following types of glass, sealants, assembly and/or installation of same.

1. Glass

All glass including and not limited to Art, Automobile, Beveled, Cathedral, Chalkboard, Colored, Environmental, Figured, Glare Reducing, Glass Projection Screens, Heat Absorbing, Insulating, Photo Voltaic, Laminated, Leaded, Mirrors (of all types), Obscure, Opaque, Plate, Prism, Protective, Rolled, Sheet, Structural, Tempered, Tinted, Translucent, Transparent, Wired, X-Ray Shielding Glass, including Plastics or other similar materials when used in place of glass, and when installed in Wood Stone, Rubber (natural or synthetic), Metal of all types, sash, doors, skylights, louvers, sliding and fixed showcase doors, glass doors, partitions, in the shop and on the job site, whether temporary or permanent, on or for any building in the course of repair, remodel, alterations or construction.

2. Sealants

All facing materials, caulks, and sealing materials including but not limited to Putty, Acrylics, Butyl, Butyl Tapes, Rubber, Mastic, Epoxy, Hypalons, Neoprene, Nitriles, oil based caulks, oil based glazing compounds, Polybutene tapes, Polisbutylene tapes, Polyethylenes, Polytremedyne, Polyurethane; one and two parts, Polysulfides; one and

two parts, and all types of back up materials that may be required to make a complete seal. The types of sealants and back up materials, that are adjacent to materials as described in this Article, are included in the work of Journeyman Glaziers, Architectural Metal and Glass Workers.

3. Fabrication, Assembly and Installation of:

(a) Metals and Panels, Lead, Zinc, Aluminum, Stainless Steel, Fiberglass, Plastic, P.V.C. over metal, and all other types of materials including Extruded, Rolled, Shaped Metal Tubes, Muttons, Fascia Trim Molding, Porcelain Panels, Non-Ferrous Panels, Architectural Porcelain, Plastic Panels, Asbestos Panels, and any other materials when used in place of same relative to Store Front, Curtain Wall, Slope Glazing and Window construction, in any type of building in the course of repair, remodel, alteration or construction.

(b) Doors, Door Closers, Hinges, Locks, Screens, Windows, including frames: including but not limited to Patio Sliding Doors, fixed units, vented and fixed windows, shower doors, bathtub enclosures, and storm sash, in all cases where the glass becomes an integral part of the finished product.

(c) Mirrors, Glass, Metal or Plastic.

(d) Insulating glass units, and solar heat collectors containing glass and Photo Voltaic panels or glass substitutes.

4. Processing

Processing of glass and any other materials when used in place of same, including but not limited to: Glass cleaning in the shop, mirror cleaning and stripping, beveling, silvering, scratch polishing, sand-blasting, flat glass where cutting, miter cutting, engraving, hole drilling and machine operations including belt, automatic and all machines used in processing of glass.

5. Art Glass

Selecting, cutting, preparing, designing, art painting, engraving, drafting, etching, embossing, chipping, glass bending, mosaic, glass shades, thick facet glass and fused glass.