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DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



## SCOPE OF WORK PROVISIONS

FOR

**GLAZIER**

IN

Imperial and San Diego Counties

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603

February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SAN DIEGO AND IMPERIAL GLAZIERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 San Diego Glaziers' Memorandum of Agreement and the 2005-2010 San Diego Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Tower Glass, Inc., were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Glaziers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

MEMORANDUM OF AGREEMENT  
Glaziers, Architectural Metal, and Glass Workers, LU 1399 MLA  
Effective October 1, 2008 through September 30, 2011

4. The current Master Labor Agreement shall be extended through September 30, 2011.

5. Replace Article 3, Section 3.1 with the following language:

" This Agreement shall become effective on July 1, 2005 and remain in effect until September 30, 2011, and from year to year thereafter with the provision that should either party desire to terminate this Agreement, or to modify any part thereof, he or she shall deliver to the other party, not less than sixty (60) days nor more than seventy-five (75) days prior to the end of said period, or the end of any subsequent yearly anniversary, a notice in writing that the party giving such notice desires to amend or modify the terms or provisions of this Agreement."

PAINTERS AND ALLIED TRADES  
DISTRICT COUNCIL 36

Larry Cook  
EXEC ASST - D.C. 36

12/30/08  
DATE

TOWER GLASS

Barry Swaim  
BARRY SWAIM Sec/CTO

12/24/08  
DATE

200-1399-1

San Diego Area  
Glaziers & Architectural Metal  
Labor Agreement

Between

TOWER GLASS, INC.

and

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36  
ON BEHALF OF  
GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS  
RESILIENT FLOOR AND DECORATIVE COVERING WORKERS  
LOCAL UNION 1399 OR ANY DESIGNATED SUCCESSOR  
LOCAL UNION

JULY 1, 2005 THROUGH SEPTEMBER 30, 2010

RECEIVED  
Department of Industrial Relations

JAN 31 2006

Div. of Labor Statistics & Research  
Chief's Office

**ARTICLE I**  
**Union Recognition, Jurisdiction and Coverage**

- 1.5 The following work of the Glaziers and Architectural Metal workers, to wit: General glazing shall include the setting, cutting, preparing, handling or removal of the following and incidental and supplemental to such work: art glass, prism glass, beveled glass, leaded glass, automobile glass, protection glass, plate glass, window glass, mirrors of all types, wire glass, ribbed glass, ground glass, colored glass, figured glass, vitrolite glass, carrara glass and all other types of opaque glass, glass chalk boards, structural glass, tempered and laminated glass, thlokol, neoprene and all other types of sealants when used in the glazing operations, all types of glass cements, all types of insulation glass units, solar heat collectors containing glass or glass substitutes, all plastics and all similar materials when used in the place of glass, to be set or glazed in its final resting place with or without putting, molding, rubber, vinyl, lead and all types of mastics

In wood, iron, aluminum or sheet metal sash, skylights, doors, windows, frames, stones, wall cases, show cases, book cases, sideboards, partitions and fixtures. The installation of the materials when in the shop or on the job site, either temporary or permanent, on or for any building in the course of repair, remodel, alteration or construction.

The installation of all extruded, rolled or fabricated metals or any materials that replace same, such as plastics, metal tubes and all types of metal panels, mullions, metal facing materials, muntins, fascia, trim moldings, porcelain panels, architectural porcelain, spandrel glass, plastic panels, skylights, show case doors and relative materials, including those in any or all types of building related to store front, window wall, curtain wall, solarium, slope glazing and window construction.

Glazing and installation of door and window frames such as patio sliding or fixed doors, vented or fixed windows, shower doors, bath tub enclosures, screens, storm sash where the glass becomes an integral part of the finished product, the tinting and coating of glass for reflecting heat.

The selections, cutting, preparing, designing, art painting, fused glass, thick facet glass in concrete and cementing of art glass, assembly and installing or removal of all art glass, engraving, drafting, etching, embossing, designing, sand blasting, chipping, glass bending, glass mosaic workers, cutters of all flat and bent glass, glass shade workers and glaziers in lead or other glass materials.