



SCOPE OF WORK PROVISIONS

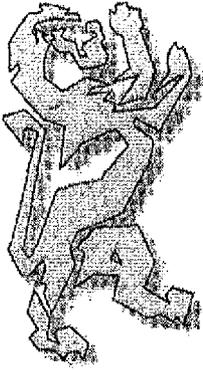
FOR

CARPET, LINOLEUM, RESILIENT TILE LAYER

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO^a,
GLENN, LASSEN^a, MODOC, NEVADA, PLACER^a, PLUMAS,
SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TOULUMNE, YOLO AND
YUBA COUNTIES

a Portion of county outside the Tahoe Basin area



District Council 16
International Union of Painters and Allied Trades

Chris Christophersen
Business Manager/Secretary/Treasurer

2705 Constitution Drive • Livermore, CA 94551
Telephone (925) 245-1080 • Fax (925) 245-1084

July 14, 2014

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Department of Industrial Relations

JUL 15 2014

Office of the Director-Research

High Performance
High Value

Auto, Marine &
Specialty Painters

Carpet, Linoleum,
Resilient Floor
Covering &
Soft Tile Layers

Drywall Finishers

Glaziers,
Architectural Metal
& Glass Workers

Painters

Paint, Varnish &
Lacquer Makers

Sign, Pictorial &
Display Painters

Tom Heinzelmann
Executive Director
FCC/CCC
400 Reed Street
Santa Clara, CA 95052

Re: Northern California Floor Covering Master Agreement Holiday / DDO Schedule
July 1, 2014 to June 30, 2015

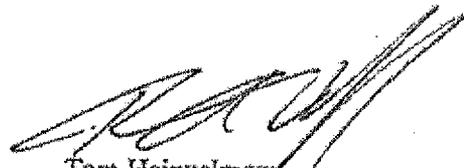
Tom,

Due to the extension of the Northern California Floor Covering Master Agreement for one year, we have an extended Holiday / DDO Schedule for that time period. Please review the attached schedule and sign this letter of approval so that we can submit it to the DIR for positing.

If you have any questions, please do not hesitate to call me up at (925) 245-1080.

Sincerely,


Les Proteau
Director of Service
District Council 16


Tom Heinzelmann
Executive Director
FCC/CCC

200-1237-1

District Council 16

Sacramento Area Addendum

To The

Northern California Floor Covering Master Agreement

This Area Addendum to the Northern California Floor Covering Master Agreement shall only apply to Employers signatory to this Area Addendum performing covered work within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties, with the exception of the Tahoe Basin and the portion of Solano County north of Midway Road.

Floor Covering Contractors signatory to this Area Addendum working within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba Counties, with the exception of the Tahoe Basin and the portion of Solano County north of Midway Road, as defined above, shall have the following Articles and Sections amended as follows:

Department of Industrial Relations

OCT 11 2011

Div. of Labor Statistics & Research
Chief's Office



HIGH PERFORMANCE

HIGH VALUE

NORTHERN CALIFORNIA FLOOR COVERING MASTER AGREEMENT

BETWEEN

DISTRICT COUNCIL 16

AND

FLOOR COVERING ASSOCIATION CENTRAL COAST COUNTIES

RECEIVED July 1, 2011 - June 30, 2014
Department of Industrial Relations

JAN 24 2012

Department of Labor Statistics & Research
Chief's Office

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Department of Industrial Relations

JAN 24 2012

Department of Labor Statistics & Research
Chief's Office

COLLECTIVE BARGAINING AGREEMENT

This Agreement is made and entered into as of the first day of July 2011 by and between the Floor Covering Association of the Central Coast Counties on behalf of their regular members who have authorized their inclusion in the coverage of this Agreement and on behalf of any Employers who in the future may authorize their inclusion in the coverage of this Agreement, Independent Floor Covering Employers signatory hereto, each of whom is hereinafter referred to as the "Employer", and District Council 16, of the International Union of Painters and Allied Trades, AFL-CIO, hereinafter referred to as the "Union".

WITNESSETH:

Whereas, the Union and the Employer, in the interest of the general public, desire the maintenance of a sound and harmonious relationship between them for the future,

Now, therefore, the parties hereto agree as follows:

ARTICLE 1 JURISDICTION

1. By way of illustration and not limitation, the jurisdiction applies to all work including and related to the installation of resilient floor, wall, and ceiling materials commonly referred to as carpet, linoleum, vinyl, rubber, cork, asphalt, vinyl composite mastipave, synthetic grass, prefinished hardwood, laminates, engineered wood, all applications of pre-finished and laminate floors, epoxy, urethane, plastics, metal, and all similar materials in sheet, tile, or liquid form.

Installation on floors, walls, ceilings, stairs, fixtures, furnishings, or exterior applications on structures, patios, pool perimeters, sport fields, area ways, all other like or similar applications, whether permanent or temporary.

Measuring, cutting, fabrication, packaging, pickup, delivery and handling of materials and tools that are used by the floor covering industry.

Preparatory removal of floor covering, wall covering, adhesive and underlayments. The sanding, patching, sealing, and priming of the installation surface.

Installation of lining felt, carpet, pad, underlayment compositions, leveling compounds, or any material used as a base for the finished surface.

Applications and fitting of fasteners, protective and decorative trim relating to the installation such as tackless, tape, nosing, top set or butt-to-base, cap, corner beads, edging, hinging, and all other accessories, and related sundries.

Repair, finishing, coating, sculpturing, insets, and such other processes relating to the industry.