



SCOPE OF WORK PROVISION

FOR

SHEET METAL WORKER (HVAC):  
SHEET METAL WORKER (HVAC)  
SHEET METAL TECHNICIAN  
UTILITY WORKER

IN

SAN DIEGO AND IMPERIAL COUNTIES

DEPARTMENT OF INDUSTRIAL RELATIONS  
OFFICE OF THE DIRECTOR  
455 Golden Gate Avenue, 10<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

*San Francisco* P.O. Box 420603  
CA 94142-0603



February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR  
THE SAN DIEGO AND IMPERIAL SHEET METAL WORKERS'  
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Sheet Metal Workers Addendum to the Standard Form of Union Agreement A-01-05 by and between Sheet Metal Workers International Association, Local Union 206 and the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association, were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Sheet Metal Workers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Sheet Metal Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar systems) **SHALL NOT** be applied or used on public works projects for the associated type of work.

STATE OF CALIFORNIA

Arnold Schwarzenegger, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



February 22, 2007

## ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

**International Association of Sheet Metal, Air, Rail and Transportation Workers**  
**SHEET METAL LOCAL 206**

4594 Mission Gorge Place  
San Diego, CA 92120



Phone: (619) 265-0501  
Fax: (619) 265-0084

DOUGLAS TRACY  
Business Manager / Financial Secretary-Treasurer

**Memorandum of Agreement**  
**By and Between**  
**SMART Local #206 and SMACNA of San Diego**

This Memorandum of Agreement (MOA) amends and extends the current Standard Form of Union Agreement (A-07-07) and any and all Addenda thereto (Effective 07/01/2015 and amended 07/13/2011), collectively known as the Collective Bargaining Agreement (CBA) and any MOAs. Any CBA language not specifically addressed in this MOA shall remain in effect through the duration of the CBA, unless otherwise modified by mutual agreement of both parties.

1. The CBA shall be extended to June 30, 2020.

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Department of Industrial Relations

JUL 29 2015

Office of the Director-Research

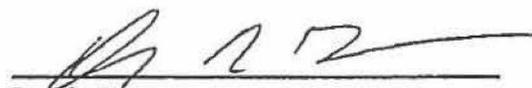
ACCEPTED BY:

SMACNA of San Diego

  
\_\_\_\_\_  
Linda M. Jennings  
Executive Vice President

Date: 7/28/2015

SMART Sheet Metal Local 206

  
\_\_\_\_\_  
Douglas Tracy  
Business Manager/Financial Secretary

Date: 7/28/15

166-206-1

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Form A-07-07

Department of Industrial Relations

# STANDARD FORM OF UNION AGREEMENT

AUG 31 2010

SHEET METAL, ROOFING, VENTILATING AND AIR CONDITIONING  
CONTRACTING DIVISIONS OF THE CONSTRUCTION INDUSTRY

Div. of Labor Statistics & Research  
Chiefs Office

Agreement entered into July 1, 2010, by and between SMACNA of San Diego, and each business establishment individually, whether represented by a contractor association or not, hereinafter referred to as the Employer, and Local Union No. 206 of Sheet Metal Workers' International Association, hereinafter referred to as the Union for San Diego and Imperial Counties.

## ARTICLE I

SECTION 1. This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in but not limited to the: (a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air veyor systems, exhaust systems, and air-handling systems regardless of material used including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct lining; (c) testing and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches whether manually drawn or computer assisted used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches; (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Workers' International Association.

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION  
LOCAL UNION No. 206**

**ADDENDUM  
TO THE  
STANDARD FORM OF UNION AGREEMENT A-07-07**

**INTRODUCTION**

This agreement is between Sheet Metal Workers International Association, Local Union 206, the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association on behalf of the members of its Multi-employer Bargaining Unit, and all signatory parties hereto.

This agreement shall consist of the Standard Form of Union Agreement, A-07-07, and the following addenda thereto. In the event of a conflict between the provisions of the Standard Form of Union Agreement and these addenda, the provisions of the addenda shall take precedence.

**ADDENDUM NO. 1  
DEFINITION OF EMPLOYEES**

Any person employed by the Employer to perform any of the work covered under Article 1, Section 1, of the Standard Form of Union Agreement is defined as, and hereinafter called, 'Employee.' Employees under this agreement shall consist of Journeymen, Apprentices, Sheet Metal Technicians, and Utility Workers. The minimum rates of pay and scope of work for each classification of Employees shall be as defined in this Agreement, or as agreed upon by the parties.

**ADDENDUM NO. 2  
MINIMUM WAGE SCALE**

**a. Journeyman Wage Package**

Effective Date	Hourly Taxable Wage	Local Training Fund	National Pension Fund	ITI, NEMI SMOHIT SMWSF	So Cal Pension	So Cal Health	401(a) Plan	Industry Fund*	Total Package
7/01/2010	34.55	0.61	3.64	0.18	4.95	6.60	0.25	0.44	51.22
7/01/2011	Wage and Fringe Opener								
7/01/2012	Wage and Fringe Opener								

**SHEET METAL WORKERS INTERNATIONAL ASSOCIATION  
LOCAL UNION No.206**

**TECHNICIANS, TECHNICIAN TRAINEES AND UTILITY WORKERS ADDENDUM  
TO THE  
STANDARD FORM OF UNION AGREEMENT, A-07-07**

This is an addendum to the agreement between Sheet Metal Workers International Association, Local Union No. 206, and San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association on behalf of the members of its Multi-Employer Bargaining Unit, and all signatory parties hereto.

The parties agree that the provisions set forth in this Addendum are supplemental to the Standard Form of Union Agreement, A-07-07, and Addenda (7-1-2010) thereto, and that said Standard Form of Union Agreement and Addenda thereto shall be the Master Binding Agreement. This Addendum shall only apply when the provisions herein are in conflict with or inconsistent with said Standard Form of Union Agreement, A-07-07, and Addenda, (7-1-2010) thereto.

**SECTION 2.**

This Section covers the rates of pay, rules and working conditions of Utility Workers:

- a. The scope of work to be performed by Utility Workers shall be as follows:
  - 1. Load, unload, deliver and distribute materials, equipment and tools.
  - 2. Seal all HVAC duct joints and seams.
  - 3. Grind, polish and apply protection.
  - 4. Painting
  - 5. Demolition
  - 6. Clean up
  
- b. In addition to the work listed above, the Employer may employ two (2) Utility Workers in the shop to line duct and to fabricate S and Drive locks. The Employer may elect to substitute additional Sheet Metal Technicians or Technician Trainees in lieu of Utility Workers in the shop.
  
- c.

**SHEET METAL WORKERS INTERNATIONAL ASSOCIATION  
LOCAL UNION No.206**

**RESIDENTIAL, LIGHT COMMERCIAL AND SERVICE ADDENDUM  
TO THE  
STANDARD FORM OF UNION AGREEMENT, A-07-07**

This is an addendum to the agreement between Sheet Metal Workers International Association, Local Union No. 206, and San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association on behalf of the members of its Multi-Employer Bargaining Unit, and all signatory parties hereto.

The parties agree that the provisions set forth in this Addendum are supplemental to the Standard Form of Union Agreement, A-07-07, and Addenda (7-1-2010) thereto, and that said Standard Form of Union Agreement and Addenda thereto shall be the Master Binding Agreement. This Addendum shall only apply when the provisions herein are in conflict with or inconsistent with said Standard Form of Union Agreement, A-07-07, and Addenda, (7-1-2010) thereto.

**SECTION 1.**

This Addendum covers the rates of pay, rules and working conditions of Sheet Metal Technicians and Technician Trainees engaged in the erection, installation, repairing and replacing of heating systems, air conditioning systems, solar systems and architectural sheet metal work on the following:

**A. Residential Work.**

- (1) Existing Residential buildings, both single and multi-family, where each unit is heated and/or cooled by a separate system.
- (2) New single-family Residential buildings including tracts.
- (3) New multi-family Residential buildings, not exceeding five stories of living space in height, provided each unit is heated or cooled by a separate system. Hotels and motels are not to be considered as residential work.

**B. Light Commercial Work**, defined as being any sheet metal, heating and air conditioning work performed on a construction site, where the total construction cost, excluding land, is valued at less than \$1,000,000.

**C. Tenant improvement work**, defined as being any work necessary to finish interior spaces to conform to the requirements of the occupants of commercial buildings, after the completion of the building shell.

**D. Service Work**

- (1) Service work covered by this Addendum shall include all service, repair, maintenance, overhaul, replacement of component parts and adjustments to make operative all heating and air conditioning equipment not exceeding twenty-five tons of air conditioning or three hundred thousand BTUH of forced air heating. Service work will also include start up, thermostat installations, filter changing, oiling, and belt replacements.

Residential, Light Commercial and Service Addendum Effective July 1, 2010

**SECTION 2.**

- A. On Residential work, the contractor must employ one building trades Sheet Metal Journeyman for each three Sheet Metal Technicians employed. The contractor may employ three Technician Trainees for each Sheet Metal Technician employed.
- B. On Light Commercial and/or Tenant Improvement work sites the contractor may employ one Sheet Metal Technician or Technician Trainee. In addition, one Technician or Technician Trainee may be employed for each Building Trades Journeyman.
- C. On all work defined under sub-sections A and B of this section, one Apprentice may be employed for each three (3) Building Trades Journeyman, or portion thereof, employed on the site.

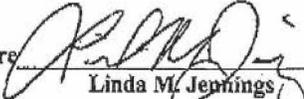
**SECTION 3.**

The grievance procedures specified in Article X, Sections 1 through 7, of the Standard Form of Union Agreement shall be utilized in the event of disputes involving the interpretation or enforcement of the provisions of this agreement.

**ACCEPTED**

**CONTRACTOR**

Firm: SMACNA of San Diego

Signature  Date: 6/30/10  
 Linda M. Jennings  
 Executive Vice President

SMWIA, LOCAL UNION No. 206

Signature  Date: June 30 2010  
 Joseph Powell  
 Business Manager/Financial Secretary