

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



SCOPE OF WORK PROVISIONS

FOR

SHEET METAL WORKER METAL DECK AND SIDING

IN

ALAMEDA, CONTRA COSTA, DEL NORTE, HUMBOLDT, LAKE,
MARIN, MENDOCINO, MONTEREY, NAPA, SAN BENITO,
SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ,
SOLANO, SONOMA AND TRINITY COUNTIES.



February 22, 2007

ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.



Sheet Metal Workers' Local Union No. 104 Wage and Fringe Schedule

Metal Deck and Siding

All Areas of Local No. 104

July 1, 2011 through June 30, 2012 (Billing Code 111)

BRUCE WORD, Business Manager
Sheet Metal Workers' International Association
Local Union No. 104

Richard Boyd, Operation Manager
Anning Johnson

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Department of Industrial Relations

JUL 28 2011

Div. of Labor Statistics & Research
Chief's Office

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION
LOCAL UNION No. 104
MAIN ADMINISTRATION OFFICE

PHONE (925) 314-8600



FAX (925) 314-8620

DISTRICT OFFICES

SAN FRANCISCO
1939 Market Street
San Francisco, CA 94013-1085
(415) 621-2930

ALAMEDA-CONTRA COSTA
COUNTIES
X 1720 Marina Boulevard
San Leandro, CA 94577-4203
(510) 895-8660

SAN MATEO COUNTY
858 Hinckley Road
Burlingame, CA 94010-1503
(650) 697-0664

LAKE, MARIN, MENDOCINO,
NAPA, SOLANO, SONOMA
COUNTIES
610 E. Washington, Suite C
Petaluma, CA 94952-5916
(707) 763-6676

DEL NORTE, HUMBOLDT,
TRINITY COUNTIES
9th & E Streets
Eureka, CA 95501-0430
(707) 443-8158

SANTA CLARA COUNTY
370 Umbarger Road
San Jose, CA 95111-0033
(408) 225-3939

MONTEREY-SANTA CRUZ,
SAN BENITO COUNTIES
11060 Commercial Parkway
P.O. Box 940
Castroville, CA 95012-0940
(831) 633-3585

2610 CROW CANYON ROAD, SUITE 300
SAN RAMON, CALIFORNIA 94583-1547

MEMORANDUM OF UNDERSTANDING

The Union Agreement between Sheet Metal Workers' International Association Local Union No. 104 and No. 162 and the Metal Deck and Siding Contractors expiring June 30, 2004, has been extended through June 30, 2007, by mutual agreement of the parties. All current contract language will remain in effect through June 30, 2007, except for Article X, Section 13, (a) Wage and Fringe Schedule, which will be amended to read as follows:

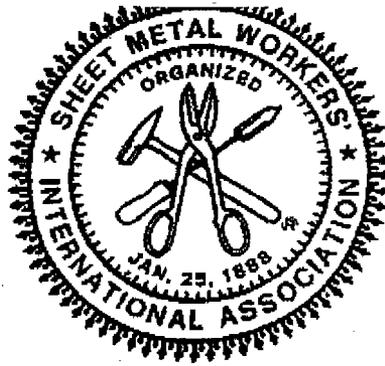
Effective July 1, 2004	\$1.25 per hour increase
Effective July 1, 2005	\$1.50 per hour increase
Effective July 1, 2006	\$2.00 per hour increase

Said wage increase shall be allocated to existing wages or fringe benefits by the employees covered by this Agreement. These amounts are a \$4.75 total hourly package increase for three (3) years.

For ANNING JOHNSON COMPANY

For B.T. MANCINI COMPANY

For SHEET METAL WORKERS'
LOCAL UNION NO. 104



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UNION AGREEMENT

BETWEEN

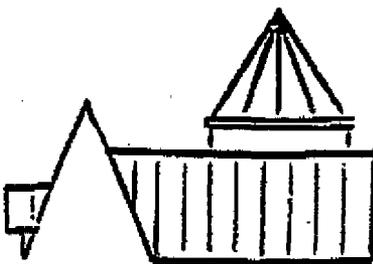
SHEET METAL WORKERS' INTERNATIONAL

ASSOCIATION LOCAL UNION NO. 104 & 162

AND

**METAL DECK AND SIDING CONTRACTORS ASSOCIATION
OF NORTHERN CALIFORNIA**

JULY 1, 2001 to JUNE 30, 2004



**Sheet Metal Workers' International Association Local Union No. 104
1939 Market Street
San Francisco, CA 94103
(415) 621-2930**

**Sheet Metal Workers' International Association Local Union No. 162
2840 El Centro Road, Suite 110
Sacramento, CA 95833
(916) 922-1133**

**STANDARD FORM OF UNION AGREEMENT
SPECIALTY CONTRACTING DIVISION OF SHEET METAL INDUSTRY**

This Agreement shall apply only to those miscellaneous items referred to herein as contained in the jurisdictional claims of Sheet Metal Workers for installation or erection in the Building and Construction Industry.

ARTICLE I

SECTION 1. This Agreement covers the rates of pay, rules and working conditions of all sheet metal journeyperson, apprentices, pre-apprentices and foreperson employees of the Employer assigned to the handling, assembly, erection and installation of those items and only those items set forth in Article I, Section 2., of this Agreement.

SECTION 2. Work covered by this Agreement shall include the handling and installation of all types of metal deck, metal roof deck, metal roofing, metal siding and metal buildings. Metal roofing shall be limited to factory manufactures, catalog listed, metal roof systems only.