

San Francisco, CA 94102

San Francisco, CA 94142-0603



SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES

**COLLECTIVE BARGAINING AGREEMENT**  
**BETWEEN**  
**THE NORTHERN CALIFORNIA DISTRICT COUNCIL**  
**OF LABORERS AND ITS AFFILIATED LOCAL UNIONS**  
**and**  
**WALL AND CEILING ALLIANCE**  
**JULY 1, 2016 – JUNE 30, 2019**

RECEIVED  
Department of Industrial Relations  
AUG 02 2016  
Office of the Director-Research

## **ARTICLE II: Work Covered**

**Section 1:** Hod Carrier (Plaster Tender) shall mean any person serving (tending) any craft person plasterer spreading plaster and/or fireproofing material in any capacity. This includes handling all materials upon arrival at the job site to be used by the craft person plasterer. The job also includes, but is not limited to, the making, mixing, tempering and conveying of all materials whether done by hand or machine; building and handling all necessary trestles and scaffolding (rolling or stationary) in and outside of buildings; the tending of the application of fireproofing insulation, other insulation, and fireproofing materials; the spreading of all temporary protective drop cloths, building paper or plastic covers, and taping of the same; and cleaning of all debris caused by the craft person plasterer inside and outside of the building. All mechanical equipment replacing in whole or part of the work of Hod Carriers shall be cleaned and operated by Hod Carriers. This includes drills, mixers, plaster pumps, wheelbarrows,  
etc. in accordance with such jurisdictional awards as may be granted by Hod Carriers, the District Council, and Laborers' International Union of North America (LiUNA).

- (a) On all fireproofing jobs employer agrees to a pre-job conference five days prior to the start of the job.

**Section 3:** Hod Carriers shall be employed to pull the hose on all machinery.

(a) No Hod Carrier shall be required by the contractor or any representative of the contractor to use a scoop shovel in the performance of his work. However, nothing herein shall be interpreted to limit the right of the Hod Carrier, at his sole discretion, to use such equipment.

(b) There shall be one operator to one plaster mixer and one operator to two mineral fiber pumps.

**Section 4:** The employers signatory hereto, further agree that there will be no work of any kind let by piecework, contract, or lump sum, direct with any employee working under this agreement.

**Section 6:** Hod Carriers shall reserve the right to refuse to work with the tools, machines, etc. that may be classified as unsafe by order of the Union or the Business Manager.