STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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MAILING ADDRESS: P. O. Box 420603 San Francisco, CA 94142-0603



SCOPE OF WORK PROVISION

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FOR

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BRICK TENDER

IN

ALAMEDA, CONTRA COSTA, SAN FRANCISCO AND SAN MATEO COUNTIES

102-166-2

HOD CARRIERS LOCAL UNION NO. 166

LABORERS INTERNATIONAL Affiliated with 8400 Enterprise Way, Room 103 Phones: (510) 568-0141 (510) 568-0142

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UNION OF NORTH AMERICA the AFL-CIO Oakland, California 04621 (510) 568-0143 • Faxt (510) 568-557 of Industrial Relations

DEC 0 9 2014

Office of the Director-Research

MASONRY AGREEMENT

This agreement made this first (1") day of May 2014 by and between the Northern California Masonry Contractors Multi-Employer Bargaining Association, hereinafter referred to as the "Association", for and on behalf of the employers who have delegated to this Association the authority to negotiate and sign collective bargaining agreements on their behalf and listed in this agreement,

And

HOD CARRIERS' LOCAL UNION #166, affiliated with the LABORERS' INTERNATIONAL UNION OF North America, AFL-CIO, hereinafter referred to as the "Union",

ARTICLE I: AREA AND WORK COVERED

Section 1: This agreement shall apply to Alameda, Contra Costa, San Francisco, and San Mateo Counties and any and all other Northern California counties as may, going forward, fall into the jurisdiction of Hod Carriers Union Local #166.

Section 2: Without limiting the scope of the work covered hereby, it is agreed that the work shall include, but not be limited to, mixing, preparing, tempering, and conveying all materials used by the brick masons, stone masons, tuck pointers, and caulkers, whether done by hand or machine; building crecting and planking all scaffolds, regardless of height, to be used by brick masons, stone masons, tuck pointers, and caulkers; building all necessary trestles, cleaning all job debris caused by the brick masons, stone masons, tuck pointers, and caulkers; handling all materials upon arrival on the job site whether by truck freight car, to be used by brick masons, stone masons, tuck pointers, and caulkers. Hod Carriers tending a brick mason or stone mason shall mean any person serving brick masons, stone masons, tuck pointers, and caulkers in any capacity. All mechanical equipment replacing in whole or in part the work of the Hod Carrier shall be cleaned and operated by the Hod Carriers. This includes mixtures, grout pumps, wheelbarrows, forklifts, boom winches, tusky type automatic, semi automatic, or manually operated hoists, gas or electric powered, etc. The employer agrees to hire personnel in accordance with Article 11 to perform this work. It is further agreed that there will be at the least one Hod Carrier employed wherever brick mason, stone mason, tuck pointer, caulkers are working in any capacity. All Hod Carriers must take orders and instructions from job foremen and supervisors in order that the job will be efficiently manned.

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