



HOLIDAY PROVISIONS

FOR

ROOFER:

ROOFER, KETTLEMAN

HELPER

KETTLEMAN (2 KETTLES)

BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC
WORKER

IN

SANTA CLARA AND SANTA CRUZ COUNTIES

232-95-1

WORKING AGREEMENT

LOCAL UNION NO. 95

**United Union of Roofers, Waterproofers
and Allied Workers**

&

**ASSOCIATED ROOFING CONTRACTORS OF
THE BAY AREA COUNTIES, INC.**

August 1, 2015 to July 31, 2018

RECEIVED
Department of Industrial Relations

SEP 01 2015

Office of the Director-Research

Article VII

Holidays

Section 1. The following are legal holidays recognized and observed within the area covered by this Agreement: New Year's Day, Presidents Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day. If the observance of any of these legal holidays should fall on a Saturday, the immediately preceding Friday shall be treated as a holiday for purposes of this Agreement, and if any of these legal holidays falls on a Sunday, the Monday immediately following shall be treated as a holiday.

Section 2. No work shall be performed on holidays, except in cases of extreme emergency and then only with prior notification of the Union.