



## HOLIDAY PROVISIONS

FOR

ROOFER  
(ALL CLASSIFICATIONS)

IN

ALAMEDA, CONTRA COSTA, MARIN, MENDOCINO, NAPA, SAN  
BENITO, SOLANO AND SONOMA COUNTIES

**ROOFING INDUSTRY JOINT BOARDS AND COMMITTEES**

Office of the Director-Research



**August 1, 2015**

**AGREEMENT**



The following modifications to the 2011-2015 Working Agreement between Associated Roofing Contractors of the Bay Area Counties, Inc. and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2015:

1. A five-year Agreement: August 1, 2015 to July 31, 2020.

# ROOFING INDUSTRY JOINT BOARDS AND COMMITTEES



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TELEPHONE: (925) 472-8880 FAX: (925) 472-0258



July 28, 2011

Department of Industrial Relations

AUG 01 2011

AUGUST 1, 2011 INCREASES – LOCAL 81 AREA  
(Alameda, Contra Costa, Lake, Marin,  
Mendocino, Napa, Solano and Sonoma Counties)

Div. of Labor Statistics & Research  
Chief's Office

TO: All Roofing Contractors

The new (2011-2015) Working Agreement for the Local 81 area provides for a Journeyman increase of \$0.71 per hour effective August 1, 2011; a Journeyman increase of \$1.26 per hour effective August 1, 2012; a Journeyman increase of \$1.85 per hour effective August 1, 2013; and a Journeyman increase of \$1.50 per hour effective August 1, 2014. Each year, \$0.40 of the annual Journeyman increase shall be allocated to pension and the remaining balance shall be allocated at the discretion of the Local.

ASSOCIATED ROOFING  
CONTRACTORS OF THE  
BAY AREA COUNTIES, INC.

UNITED UNION OF ROOFERS,  
WATERPROOFERS AND  
ALLIED WORKERS, AFL-CIO

By: William D. Callahan  
Executive Director

By: Douglas Ziegler  
Business Representative  
Local Union No. 81

**RECEIVED**  
Department of Industrial Relations

AUG 02 2010

Div. of Labor Statistics & Research  
Chief's Office

**AGREEMENT**

The following modifications to the 2006-2010 Working Agreement between Associated Roofing Contractors of the Bay Area Counties, Inc. and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2010:

1. A one-year Agreement, August 1, 2010 to July 31, 2011.

# **WORKING AGREEMENT**

**between**

**LOCAL NO. 81**

**of the**

**UNITED UNION OF ROOFERS,  
WATERPROOFERS AND ALLIED  
WORKERS, AFL-CIO**

**and**

**ASSOCIATED ROOFING CONTRACTORS  
OF THE BAY AREA COUNTIES, INC.**

**AUGUST 1, 2005 – JULY 31, 2010**

**RECEIVED**  
Department of Industrial Relations

DEC 26 2006

Div. of Labor Statistics & Research  
Chief's Office

## **ARTICLE VIII**

### **Holidays**

Section 1. All Saturdays and Sundays shall be recognized Holidays, in addition to the following Legal Holidays recognized and observed within the area covered by this Agreement: New Year's Day, Presidents' Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas Day.

Section 2. No overtime shall be worked on Saturday, Sunday or on the Holidays, including but not limited to Labor Day, specified in this Agreement except in cases of extreme emergency when, by mutual consent of both parties hereto, such emergency work is permitted, and in all cases where such necessary emergency work is permitted, the applicable overtime rate shall be paid.