



## HOLIDAY PROVISIONS

FOR

PLUMBER, STEAMFITTER

REFRIGERATION FITTER (HVAC)

IN

SAN MATEO COUNTY

**MASTER  
LABOR AGREEMENT**

**Between**

**U. A. LOCAL UNION #467**

**Of The**

**UNITED ASSOCIATION  
OF JOURNEYMEN AND APPRENTICES  
OF THE PLUMBING AND PIPE FITTING INDUSTRY  
OF THE UNITED STATES AND CANADA, AFL-CIO**

**And**

**NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION  
PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY  
AREA**

**INDUSTRIAL CONTRACTORS, UMIC, INC.**

**Effective July 1, 2015**

**Expires June 30, 2018**

**RECEIVED**

204-467-1

*By Office of the Director - Research Unit at 1:14 pm, Jul 29, 2015*

70. A. HOLIDAYS -- NEW CONSTRUCTION. The following shall be considered holidays:

- New Year's Day
- Martin Luther King's Birthday
- President's Day
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving Day
- The Friday after Thanksgiving

The day before Christmas Day  
Christmas Day  
The day before New Year's Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. Should any holiday fall upon a Thursday or a Saturday, the Friday next following the Thursday holiday or next preceding the Saturday holiday shall also be a holiday. If a holiday falls on Monday, the preceding Friday will be a holiday at the option of the Employer. Work performed upon any such holiday shall be paid at the applicable overtime rate according to the nature of the work performed. No work shall be required upon Labor Day in any event except in cases of extreme emergency.

B. OFF DAYS -- NEW CONSTRUCTION. As a result of the return to a forty hour work week, there shall be a maximum of four Off Days per year. Such Off Days shall be scheduled in conjunction with the present Holidays and will, whenever possible, conform to the Holiday and Off Day schedule of the Carpenters' calendar.

All work performed on a designated Off Day shall be paid at one and one half (1 1/2) the straight time rate for the first ten (10) hours. All other work performed in excess of the first ten (10) hours shall be paid at double the straight time rate.

71. HOLIDAYS -- SERVICE AND REPAIR. The following shall be considered holidays:

Plumbing Service & Repair

New Year's Day  
Martin Luther King's Birthday  
President's Day  
Memorial Day  
Fourth of July  
Labor Day  
Thanksgiving Day  
Christmas Day

Refrigeration A/C Service

New Year's Day  
President's Day  
Memorial Day  
Fourth of July  
Labor Day  
Thanksgiving Day  
Friday after Thanksgiving  
Christmas Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. If a holiday falls on a Saturday, the Friday preceding the Saturday holiday shall also be a holiday.

2016

# U.A. Local 467

## ALL NEW CONSTRUCTION

● HOLIDAYS

■ OFF DAYS

RECEIVED  
7/6/2016

JANUARY							FEBRUARY							MARCH							APRIL						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6		1	2	3	4	5							1	2
3	4	5	6	7	8	9	7	8	9	10	11	12	13	6	7	8	9	10	11	12	3	4	5	6	7	8	9
10	11	12	13	14	15	16	14	15	16	17	18	19	20	13	14	15	16	17	18	19	10	11	12	13	14	15	16
17	18	19	20	21	22	23	21	22	23	24	25	26	27	20	21	22	23	24	25	26	17	18	19	20	21	22	23
24/31	25	26	27	28	29	30	28	29						27	28	29	30	31			24	25	26	27	28	29	30

MAY							JUNE							JULY							AUGUST							
1	2	3	4	5	6	7					1	2	3	4					1	2								
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	
29	30	31					26	27	28	29	30			24/31	25	26	27	28	29	30	28	29	30	31				
SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER							
				1	2	3					1				1	2	3	4	5							1	2	3
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10	
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	
25	26	27	28	29	30		23/30	24/31	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	

**HOLIDAY AND OFF DAY SCHEDULE FOR U.A LOCAL #467**

**2016**

**NEW CONSTRUCTION HOLIDAYS AND OFF DAYS:**

Thursday, December 31<sup>st</sup> 2015 and Friday, Jan 1<sup>st</sup>, 2016 - New Years  
 Monday, January 18<sup>th</sup> - Martin Luther King Jr.'s Birthday  
 Friday, February 12<sup>th</sup> and Monday, February 15<sup>th</sup> - President's Day  
 Friday, May 27<sup>th</sup> and Monday, May 30<sup>th</sup> - Memorial Day  
 Friday, July 1<sup>st</sup> and Monday, July 4<sup>th</sup> - Independence Day  
 Friday, September 2<sup>nd</sup> and Monday, September 5<sup>th</sup> - Labor Day  
 Thursday, November 24<sup>th</sup> and Friday, November 25<sup>th</sup> - Thanksgiving Holiday  
 Friday, December 23<sup>rd</sup> and Monday, December 26<sup>th</sup> -Christmas Holiday  
 Friday, December 30<sup>th</sup> 2016 and Monday Jan. 2<sup>nd</sup> 2017 - New Years

**PLUMBING SERVICE HOLIDAYS:**

Friday, Jan 1<sup>st</sup>, 2016 - New Years  
 Monday, January 18<sup>th</sup> - Martin Luther King Jr.'s Birthday  
 Monday, February 15<sup>th</sup> - President's Day  
 Monday, May 30<sup>th</sup> - Memorial Day  
 Monday, July 4<sup>th</sup> - Independence Day  
 Monday, September 5<sup>th</sup> - Labor Day  
 Thursday, November 24<sup>th</sup> - Thanksgiving Holiday  
 Friday, December 23<sup>rd</sup> -Christmas Holiday  
 Monday Jan. 2<sup>nd</sup> 2017 - New Years

**AIR CONDITIONING SERVICE:**

Friday, Jan 1<sup>st</sup>, 2016 - New Years  
 Monday, February 15<sup>th</sup> - President's Day  
 Monday, May 30<sup>th</sup> - Memorial Day  
 Monday, July 4<sup>th</sup> - Independence Day  
 Monday, September 5<sup>th</sup> - Labor Day  
 Thursday, November 24<sup>th</sup> and Friday, November 25<sup>th</sup> - Thanksgiving Holiday  
 Friday, December 23<sup>rd</sup> -Christmas Holiday  
 Monday Jan. 2<sup>nd</sup> 2017 - New Years