DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



#### **HOLIDAY PROVISIONS**

#### **FOR**

## PLUMBER, STEAMFITTER REFRIGERATION FITTER (HVAC)

IN

SAN MATEO COUNTY

#### **MASTER**

#### LABOR AGREEMENT

#### **Between**

#### U. A. LOCAL UNION #467

#### Of The

# UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO

#### And

NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION

PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY

AREA

INDUSTRIAL CONTRACTORS, UMIC, INC.

Effective July 1, 2015

Expires June 30, 2018



70. A. HOLIDAYS -- NEW CONSTRUCTION. The following shall be considered holidays:

New Year's Day
Martin Luther King's Birthday
President's Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
The Friday after Thanksgiving

The day before Christmas Day Christmas Day The day before New Year's Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. Should any holiday fall upon a Thursday or a Saturday, the Friday next following the Thursday holiday or next preceding the Saturday holiday shall also be a holiday. If a holiday falls on Monday, the preceding Friday will be a holiday at the option of the Employer. Work performed upon any such holiday shall be paid at the applicable overtime rate according to the nature of the work performed. No work shall be required upon Labor Day in any event except in cases of extreme emergency.

B. OFF DAYS -- NEW CONSTRUCTION. As a result of the return to a forty hour work week, there shall be a maximum of four Off Days per year. Such Off Days shall be scheduled in conjunction with the present Holidays and will, whenever possible, conform to the Holiday and Off Day schedule of the Carpenters' calendar.

All work performed on a designated Off Day shall be paid at one and one half (1 1/2) the straight time rate for the first ten (10) hours. All other work performed in excess of the first ten (10) hours shall be paid at double the straight time rate.

71. HOLIDAYS -- SERVICE AND REPAIR. The following shall be considered holidays:

Plumbing Service & Repair
New Year's Day
Martin Luther King's Birthday
President's Day
Memorial Day
Fourth of July

Refrigeration A/C Service
New Year's Day
President's Day
Memorial Day
Fourth of July
Labor Day

Labor Day Thanksgiving Day
Thanksgiving Day Friday after Thanksgiving

Christmas Day Christmas Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. If a holiday falls on a Saturday, the Friday preceding the Saturday holiday shall also be a holiday.

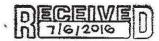
2016

## **U.A. Local 467**

♦ HOLIDAYS
■ OFF DAYS

### **ALL NEW CONSTRUCTION**

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#### HOLIDAY AND OFF DAY SCHEDULE FOR U.A LOCAL #467

#### 2016

#### NEW CONSTRUCTION HOLIDAYS AND OFF DAYS:

Thursday, December 31<sup>st</sup> 2015 and Friday, Jan 1<sup>st</sup>, 2016 - New Years Monday, January 18<sup>th</sup> - Martin Luther King Jr.'s Birthday Friday, February 12<sup>th</sup> and Monday, February 15<sup>th</sup> - President's Day Friday, May 27<sup>th</sup> and Monday, May 30<sup>th</sup> - Memorial Day Friday, July 1<sup>st</sup> and Monday, July 4<sup>th</sup> - Independence Day Friday, September 2<sup>nd</sup> and Monday, September 5<sup>th</sup> - Labor Day Thursday, November 24<sup>th</sup> and Friday, November 25<sup>th</sup> - Thanksgiving Holiday Friday, December 23<sup>rd</sup> and Monday, December 26<sup>th</sup> -Christmas Holiday Friday, December 30<sup>th</sup> 2016 and Monday Jan. 2<sup>nd</sup> 2017 - New Years

#### PLUMBING SERVICE HOLIDAYS:

Friday, Jan 1<sup>st</sup>, 2016 - New Years
Monday, January 18<sup>th</sup> - Martin Luther King Jr.'s Birthday
Monday, February 15<sup>th</sup> - President's Day
Monday, May 30<sup>th</sup> - Memorial Day
Monday, July 4<sup>th</sup> - Independence Day
Monday, September 5<sup>th</sup> - Labor Day
Thursday, November 24<sup>th</sup> - Thanksgiving Holiday
Friday, December 23<sup>rd</sup> - Christmas Holiday
Monday Jan. 2<sup>nd</sup> 2017 - New Years

#### AIR CONDITIONING SERVICE:

Friday, Jan 1<sup>st</sup>, 2016 - New Years
Monday, February 15<sup>th</sup> - President's Day
Monday, May 30<sup>th</sup> - Memorial Day
Monday, July 4<sup>th</sup> - Independence Day
Monday, September 5<sup>th</sup> - Labor Day
Thursday, November 24<sup>th</sup> and Friday, November 25<sup>th</sup> - Thanksgiving Holiday
Friday, December 23<sup>rd</sup> - Christmas Holiday
Monday Jan. 2<sup>nd</sup> 2017 - New Years