



## HOLIDAY PROVISIONS

FOR

PLUMBER: Plumber, Pipefitter, Steamfitter

(ALAMEDA COUNTY)

and

PLUMBER: Steamfitter

(CONTRA COSTA County)

# **MASTER LABOR AGREEMENT**

**EFFECTIVE: JULY 1, 2015 - JUNE 30, 2018**



*between*

**United Association Local 342**

*and*

**Northern California  
Mechanical Contractors Association  
and  
UMIC, Inc. - Industrial Contractors**

204- 342-3

# **MASTER LABOR AGREEMENT**

*Between*

RECEIVED  
Department of Industrial Relations

APR 05 2016

Office of the Director-Research

**Local Union 342**

**of the**

**United Association of**

**Journeyman and Apprentices**

**of the**

**Plumbing and Pipe Fitting Industry**

**of the**

**United States and Canada**

*And*

**Northern California Mechanical**

**Contractors Association**

**and**

**UMIC, Inc.-Industrial Contractors**

**EFFECTIVE: July 1, 2015 through June 30, 2018**

**MASTER LABOR AGREEMENT**  
**PLUMBERS AND STEAMFITTERS LOCAL 342**  
**July 1, 2015 through June 30, 2018**

This Agreement made and entered into this first day of July, 2015 between the NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION, on behalf of its members and as the successor to the Air Conditioning and Refrigeration Contractors of Northern California; Residential Plumbing and Mechanical Contractors of Northern California and the Northern California Piping Contractors Association; UMIC INC.-Industrial Contractors (hereinafter referred to as the collective bargaining representatives of the Employer) and such Individual Employers as are now or may hereafter become members of said Associations and all Individual Employers who may now or hereafter become signatory to this Agreement or any counterpart thereof, and who are regularly engaged in plumbing, heating and air conditioning, utility, refrigeration and industrial pipe fitting work, and PLUMBERS AND STEAMFITTERS LOCAL 342 OF THE UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO UA Local 342, hereinafter referred to as the Union, which is signatory hereto for itself.

## **ARTICLE IX HOLIDAYS**

**85. HOLIDAYS** — The recognized holidays in both Alameda and Contra Costa Counties shall be as follows:

New Year's Day	Veteran's Day, November 11 <sup>th</sup>
Martin Luther King, Jr.'s Birthday	Thanksgiving Day
President's Day	Friday after Thanksgiving
Memorial Day	Christmas Eve
Fourth of July	Christmas Day
Labor Day	New Year's Eve

**86. HOLIDAY RULE - WEEKENDS** — If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall be considered a holiday and when a holiday falls on Thursday, the following Friday shall also be considered a legal holiday. When a holiday falls on a Friday, the following Saturday shall be paid at the holiday rate. When a holiday falls on a Monday, the preceding Saturday shall be paid at the holiday rate.