STATE OF CALIFORNIA

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HOLIDAY PROVISIONS

FOR

CARPET, LINOLEUM, RESILIENT TILE LAYERS

IN

TAHOE BASIN AREA- EL DORADO, PLACER, LASSEN (EAST OF HWY 395)

ARTICLE 8 HOLIDAYS

SECTION 1. The following holidays shall be recognized as Holidays: Memorial Day, New Year's Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day, and the Friday after, Christmas Day. Holidays falling on Saturday will be observed on the preceding Friday and Holidays falling on Sunday will be observed on the following Monday.

SECTION 2. Above referenced Holidays are recognized as non-pay days unless Employer requests employee to work on a recognized Holiday.

SECTION 3. In no case shall work be performed on Labor Day from midnight to midnight except to protect life, limb, and property.