

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

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San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

GLAZIER

IN

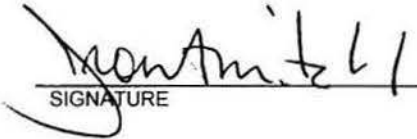
Imperial and San Diego Counties

Memorandum of Agreement to the
San Diego Area Glaziers & Architectural Metal Labor Agreement
Effective October 1, 2011 through September 30, 2016

The current Master Labor Agreement shall be extended through September 30, 2017.

*Please note that the Southern California, Arizona, Colorado and Southern Nevada Glaziers, Architectural Metal and Glass Workers Pension Trust Fund shall increase at the same percentage as the hourly wage increases.

Painters and Allied Trades
District Council 36

 Paul Amick Bus. mgr.
SIGNATURE TITLE

12/15/14
DATE

Tower Glass, Inc.

 Randy A. Sisk Sec/COO
SIGNATURE TITLE

12/9/14
DATE

200-1399-1

SAN DIEGO AREA
GLAZIERS & ARCHITECTURAL METAL
LABOR AGREEMENT

BETWEEN

<<COMPANY>>

AND

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36
ON BEHALF OF
GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS
RESILIENT FLOOR AND DECORATIVE COVERING WORKERS
LOCAL UNION 1399 OR ANY DESIGNATED SUCCESSOR
LOCAL UNION

OCTOBER 1, 2011 THROUGH SEPTEMBER 30, 2016

RECEIVED
Department of Industrial Relations

JAN 27 2012

Div. of Labor Statistics & Research
Chief's Office

ARTICLE XX
Vacations and Holidays

20.1 All Employees shall be permitted to take up to three (3) weeks (15 working days) vacation with the mutual consent of the Employer and Employee.

20.2 HOLIDAYS: Effective October 1, 2011 all Employees covered by this Agreement will receive eleven (11) recognized holidays. Such holidays are New Years Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Day before Christmas, Christmas, and Day before New Year's Day.

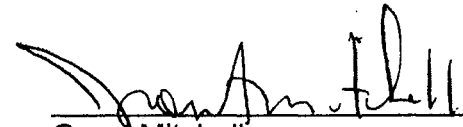
A holiday that falls on a Sunday shall be deemed to fall on the following Monday; a holiday that falls on a Saturday shall be deemed to fall on the preceding Friday.

On the holiday consisting of the Day before Christmas and the day before New Year's Day, the holiday shall be deemed to fall on the day after Christmas or the Day after New Year's Day, so such change will result in a four (4) day holiday period, including weekends (Friday through Monday).

**SAN DIEGO AREA
GLAZIERS & ARCHITECTURAL METAL
LABOR AGREEMENT
OCTOBER 1, 2011 THROUGH SEPTEMBER 30, 2016**

FOR THE UNION:

Painters and Allied Trades District Council 36



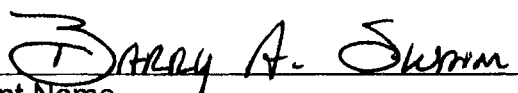
Grant Mitchell
Business Manager, District Council 36

11/13/12

Date

FOR THE EMPLOYER:

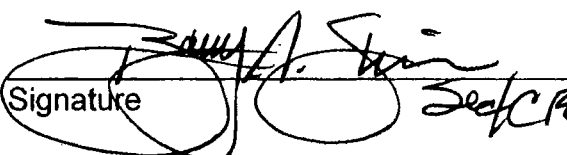
Tower Glass, Inc.



Print Name

Sec/CFO

Title



Signature

1/4/12

Date

Company Name: Tower Glass, Inc.

Address: 9570 Pathway St.

City, State and Zip Code: Santee, CA 92071

Email: bswaim@towerglass.com

Area Code and Telephone: (619) 596-6199

Worker's Compensation Insurance Number OLD REPUBLIC POLICY
A-1CW-986111-01

State Contractor's License Number 576476

Federal Employer Identification Number 33-0363001

State Employer Identification 37302262