



HOLIDAY PROVISION

FOR

CARPET, LINOLEUM, SOFT FLOOR LAYER:  
**CARPET, LINOLEUM, SOFT FLOOR LAYER**

**FLOOR COVERING HANDLER**

FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS  
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS

IN

ALAMEDA, CONTRA COSTA, LAKE, MARIN, MENDOCINO, MONTEREY,  
SAN BENITO, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SOLANO AND SONOMA COUNTIES

200-12-1

RECEIVED  
Department of Industrial Relations

JUL 14 2015

Office of the Director-Research



HIGH PERFORMANCE

HIGH VALUE

# **NORTHERN CALIFORNIA FLOOR COVERING MASTER AGREEMENT**

**BETWEEN**

**DISTRICT COUNCIL 16**

**AND**

**FLOOR COVERING ASSOCIATION  
CENTRAL COAST COUNTIES**

**July 1, 2015 - June 30, 2019**

## **ARTICLE 11**

### **HOLIDAYS & DESIGNATED DAYS OFF**

1. Holidays are defined as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after and Christmas Day. If a holiday falls on a Sunday, it shall be observed the following Monday. If a holiday falls on a Saturday, same shall be observed on the preceding Friday. No work under any circumstances shall be permitted on Labor Day.
2. **DESIGNATED DAYS OFF** - In addition to the foregoing recognized holidays, there shall be six (6) Designated Days Off per year as designated below:
  - (a) September 4, 2015, November 11, 2015, December 24, 2015, March 25, 2016, May 27, 2016, June 17, 2016, September 2, 2016, November 11, 2016, December 23, 2016, April 14, 2017, May 26, 2017, June 16, 2017, September 1, 2017, November 10, 2017,

December 22, 2017, March 30, 2018, May 25, 2018, June 15, 2018, August 31, 2018,  
November 12, 2018, December 24, 2018, April 19, 2019, May 25, 2019, June 14, 2019.