DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

SHEET METAL WORKER

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO, GLENN, KINGS, LASSEN, MADERA, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TUOLUMNE, YOLO, AND YUBA COUNTIES

&

SHEET METAL WORKER
MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER

IN

BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU, AND TEHAMA COUNTIES



SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION No. 162

2840 El Centro Road, Suite 110 Sacramento, CA 95833 Phone (916) 922-1133 • Fax (916) 922-2969

August 9, 2010

Regarding: Separate Bargaining Sectors and the Counties Covered

To Whom It May Concern:

The recent consolidation of Collective Bargaining Agreements within the Sheet Metal Workers' Local 162 jurisdiction has created some unintended ambiguity when specific bargaining sectors are called out within the contract. For instance in Addendum 1, Item 16 Parking; there is specific reference to Sacramento and Stockton Only. This reference to a particular area of Northern California represents the Bargaining Unit, not just the specific City and will cover more that one County.

The Counties covered by each Bargaining Unit within Sheet Metal Workers' Local 162 as called out in the Collective Bargaining Agreement are listed below;

Redding – Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou and Tehama Counties

Sacramento – Amador, Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Yolo and Yuba Counties

Stockton - Alpine, Calaveras and San Joaquin Counties

Modesto -

Merced, Stanislaus and Tuolumne Counties

Fresno - Fresno, Madera,

and Kings Counties

If you should have any further questions please feel free to contact me.

Sincerely.

Dennis R. Canevari

Business Manager/President

DRC/dir

162 Wage Rates to Agencies/Separate Bargaining Sectors/Counties Info

District Offices

STOCKTON 2441 Station Drive Stockton, CA 95215 (209) 939-9375 MODESTO 841 Lone Palm Ave., Suite A Modesto, CA 95351-1532 (209) 523-1323 FRESNO 4585 E. Floradora, Suite A Fresno, CA 93703 (559) 255-0454



Labor Agreement

Between

Sheet Metal Workers International Association Local 162



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Denartment of Industrial Relations

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Div. or Chief's Office

And

Sheet Metal and Air Conditioning Contractors National Association's

> Sacramento Valley Chapter Northern San Joaquin Chapter Central Valley Chapter



MODESTO Only; The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time rate. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate.

SECTION 2. New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday (Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such, and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday, the Monday following shall be considered a legal holiday. Should New Years Day, the 4th of July or Christmas fall on a Tuesday, the preceding Monday shall be a holiday. If New Years Day, the 4th of July or Christmas fall on a Thursday, the following Friday shall be a holiday. All work performed on Holidays shall be paid at the double-time rate

STOCKTON Only; For the Friday before Labor Day Holiday, if construction contracts or work compression demands that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.

<u>FRESNO only</u>: If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday. On the Friday prior to Labor Day, if any work is required on this holiday, the Union, via Resolution 78 will assist management in manning the job at straight time.



Sheet Metal Worker's Local 162

2840 El Centro Road, Suite 110 Sacramento, CA 95833 Business Office- 916-922-1133- Fax- 916- 922-2969



The seven named regular holidays for Modesto are
1-New Years Day
2-Presidents Day
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4- Independence Day
5- Labor Pay
6- Thanks griving Day
7- Christwas Day

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Div. of Labor Statistics & Research Chief's Office

V&R Coneras

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SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION No. 162

2840 El Centro Road, Suite 110 Sacramento, CA 95833 Phone (916) 922-1133 • Fax (916) 922-2969

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Department of Industrial Relations

MEMORANDUM OF UNDERSTANDING

JUN 23 2011

by and between

Div. of Labor Statistics & Research
CNA

CENTRAL VALLEY CHAPTER OF SMACNA

(Fresno, Madera,

and Kings Counties)

and

SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL 162

The current Collective Bargaining Agreement dated July 1, 2007 through June 30, 2011 ("CBA") by and between Central Valley Chapter of SMACNA ("Employer") and Sheet Metal Workers' International Association, Local Union 162 ("Union") shall be amended pursuant to the following conditions. All other conditions of the current contract, unless altered by this Memorandum of Understanding, shall remain the same. The current CBA shall be extended to June 30, 2014.

District Offices

STOCKTON 2441 Station Drive Stockton, CA 95215 (209) 939-9375

MODESTO 841 Lone Palm Ave., Suite A Modesto, CA 95351-1532 (209) 523-1323 FRESNO 5410 E. Home Avenue, Suite A Fresno, CA 93727 (559) 255-0454



Martin Luther King Holiday added to existing holiday schedule.