



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN (ALL SHIFTS)  
CABLE SPLICER (ALL SHIFTS)  
HEADING WIREMAN  
HEADING CABLE SPLICER

IN

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

# **INSIDE CONSTRUCTION AGREEMENT**

**Between**

**Local Union 684,  
International Brotherhood  
Of Electrical Workers**

**&**

**Modesto Branch,  
Northern California Chapter, NECA**

**Effective**

**June 1, 2015 through May 31, 2018**

RECEIVED  
Department of Industrial Relations  
AUG 07 2015  
Office of the Director-Research

## **Holidays/Vacation/Personal Time Off/Sick Leave**

### **Section 3.03**

All work performed on the following holidays, or days celebrated as such, shall be paid at double the zone rate of pay: New Year's Day, President's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day and Christmas Day. No compensation for sick leave, personal time off, vacation, or holidays, except as stipulated in the CBA. The requirements of California Labor code Sections 245-249 do not apply to work covered under this Agreement.

Observance of Veteran's Day shall not be considered a violation of this Agreement, nor shall the employer discharge any worker if they recognize Veteran's Day. The employee must provide 48hours notice to the on-job supervisor of the intention to observe Veteran's Day.

## **Labor Day**

### **Section 3.04**

No work shall be performed on Labor Day except in case of emergency and then only after the Business Manager of the Union grants permission.