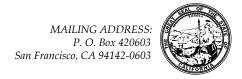
DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

ELECTRICIAN:

INSIDE WIREMAN (ALL SHIFTS)
CABLE SPLICER (ALL SHIFTS)
HEADING WIREMAN
HEADING CABLE SPLICER

IN

MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES

INSIDE CONSTRUCTION AGREEMENT

RECEIVED

Department of Industrial Relations

AUG 0 7 2015

Between

Office of the Director-Research

Local Union 684,
International Brotherhood
Of Electrical Workers

&

Modesto Branch,
Northern California Chapter, NECA

Effective

June 1, 2015 through May 31, 2018

Inside Construction Agreement IBEW Local 684 & Modesto Branch, Northern California Chapter, NECA June 1, 2015 through May 31, 2018

Holidays/Vacation/Personal Time Off/Sick Leave

Section 3.03

All work performed on the following holidays, or days celebrated as such, shall be paid at double the zone rate of pay: New Year's Day, President's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day and Christmas Day. No compensation for sick leave, personal time off, vacation, or holidays, except as stipulated in the CBA. The requirements of California Labor code Sections 245-249 do not apply to work covered under this Agreement.

Observance of Veteran's Day shall not be considered a violation of this Agreement, nor shall the employer discharge any worker if they recognize Veteran's Day. The employee must provide 48hours notice to the on-job supervisor of the intention to observe Veteran's Day.

Labor Day

Section 3.04

No work shall be performed on Labor Day except in case of emergency and then only after the Business Manager of the Union grants permission.