



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:  
INSIDE WIREMAN  
CABLE SPLICER**

IN

ALAMEDA COUNTY

61-595-1

RECEIVED  
6/9/2016

**IBEW, Local 595**

DAN CHIVELLO, LABOR CHAIR  
IBEW LOCAL 595

MATT MALOON  
IBEW LOCAL 595

DAVE THOM  
IBEW LOCAL 595

TANYA PITTS  
IBEW LOCAL 595

JASON GUMATAOTAO  
IBEW LOCAL 595

**SUMMARY OF THE  
JOINT RECOMMENDED  
SETTLEMENT FOR THE  
INSIDE CONSTRUCTION  
AGREEMENT FOR  
ALAMEDA COUNTY**

**NorCal Chapter, NECA**

GREG E. ARMSTRONG, MANAGEMENT CHAIR  
NORCAL CHAPTER, NECA

JOHN MODICA  
PRIME ELECTRIC

MIKE BOENNER  
H.A. BOWEN ELECTRIC

STEPHEN LOUX  
PDE TOTAL ENERGY SOLUTIONS

PETE HALVER  
NORCAL CHAPTER, NECA

SCOT VANBUSKIRK  
NORCAL CHAPTER, NECA

The following items were discussed and agreed upon by the negotiating committees for IBEW Local 595 and the Northern California Chapter, NECA regarding the Inside Construction Agreement for IBEW Local 595 and the Alameda County Division, Northern California Chapter, NECA.

- **Term of Agreement: Three Year Agreement**
  - o June 1, 2016 through May 31, 2019

- o Section 3.02 subsection (a) – Added clarifying language for holidays falling on a Saturday or Sunday. “Should any of the above named Holidays fall on Saturday or Sunday, the Friday before or the following Monday shall be observed as the Holiday.”

May 11, 2016

**ALAMEDA COUNTY**

**INSIDE CONSTRUCTION AGREEMENT**

**BETWEEN**

**ALAMEDA COUNTY BRANCH  
NORTHERN CALIFORNIA CHAPTER,  
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

**&**

**LOCAL UNION 595,  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**EFFECTIVE  
June 1, 2013, through May 31, 2016**

#### **Overtime, Holidays & Off-Days**

##### **Section 2 [3.02]**

Subsection (a) Overtime for two (2) hours each workday, Monday through Friday, after the completion of the regular working hours, will be paid at time and one-half (1-1/2) the regular straight time rate. All other work performed outside of the regularly scheduled working hours and work on Saturdays, Sundays, and the following holidays: Martin Luther King, Jr. Day, New Year's Day, Washington's Birthday (Presidents' Day), Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve and Christmas Day, or days celebrated as such, or only such holidays recognized by the Local Building Trades Council, shall be paid for at double the straight time rate of pay. No compensation for sick leave, personal time off, vacation, and/or holidays shall be required except as stipulated in this Agreement.

Alameda County Inside Construction Agreement  
June 1, 2013 through May 31, 2016

<u>Holidays</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
New Year's Day		1/1	1/1	1/1
Martin Luther King, Jr. Day		1/20	1/19	1/18
Presidents' Day		2/17	2/16	2/15
Memorial Day		5/26	5/25	5/30
Fourth of July	7/4	7/4	7/4	
Labor Day	9/2	9/1	9/7	
Thanksgiving Day	11/28	11/27	11/26	
Day after Thanksgiving	11/29	11/28	11/27	
Christmas Eve	12/24	12/24	12/24	
Christmas Day	12/25	12/25	12/25	

**Alameda County Inside Construction Agreement**  
**June 1, 2013 through May 31, 2016**

**Veteran's Day**

**Section 3 [3.03]**

It shall not be considered a violation of this Agreement nor shall the Employer discharge any worker if he/she recognizes Veteran's Day.

**Labor Day**

**Section 4 [3.04]**

No work shall be performed on Labor Day, except in case of emergency, and then only after the Business Manager of the Union grants permission.