



HOLIDAY PROVISION

FOR

**ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER**

IN

**DEL NORTE, HUMBOLDT, LAKE, MARIN,
MENDOCINO, AND SONOMA COUNTIES**

INSIDE AGREEMENT



BETWEEN

LOCAL UNION 551

INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS

AND

REDWOOD EMPIRE CHAPTER

NATIONAL ELECTRICAL CONTRACTORS

ASSOCIATION

EFFECTIVE

2015 - 2017

ARTICLE III

HOURS – WAGES – WORKING CONDITIONS

Section 3.02: Overtime/Holidays

Work performed up to two (2) hours per day either immediately prior or immediately after the regularly scheduled work hours Monday through

Friday, and eight (8) hours on Saturday during regular scheduled hours shall be paid at one and one half (1 ½) times the hourly straight time rate. All work performed outside the hours stated above and on Sundays, and the following holidays: *New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July (Independence Day), Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day* and/or days celebrated as such shall be paid at double the straight time hourly rate of pay. Any of the above designated holidays occurring on Saturday shall be observed on the preceding Friday, and if any of the above designated holidays occur on Sunday they shall be observed the following Monday.

Section 3.03: Labor Day

No work shall be performed on Labor Day, except in case of an emergency.

SUPPLEMENTAL TUNNEL AGREEMENT

- Section 2:** Shift work will be permissible, as set forth in ARTICLE III, Section 3.12, of the Inside Agreement.
- (a) Double regular shift hourly rate of pay shall be paid for work performed on Saturday, Sunday and the following holidays: **New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day**, or days celebrated as such. Any of the above designated holidays occurring Saturday shall be observed the preceding Friday. Any holidays occurring on Sunday shall be observed on the following Monday.