

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER  
HELIARC WELDING

IN

KERN COUNTY

61-428-1

NOV 24 2014

**2014 NECA-IBEW NEGOTIATIONS**

Office of the Director-Research

**SETTLEMENT AGREEMENT**

**INSIDE/OILFIELD AGREEMENTS**

The undersigned have reached tentative agreement on terms and conditions to effect a successor agreement to the NECA-IBEW 2012-2014 Inside and Oilfield Agreements and have tentatively agreed to the following changes to those Agreements, contingent upon ratification of the membership of Local 428. If rejected by the membership, the parties agree to mutually submit all matters herein to the next meeting of the CIR.

Sec. 1.01 Amend to provide for a three year agreement as follows:

**EFFECTIVE DATE:** This Agreement shall take effect December 1, 2014, and shall remain in effect through November 30, 2017, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from December 1 through November 30 of each year, unless changed or terminated in the way later provided herein.

61-428-1

RECEIVED  
R12/4/12  
CD-Research Unit

**2012 NECA-IBEW NEGOTIATIONS  
SETTLEMENT AGREEMENT  
INSIDE/OILFIELD AGREEMENTS**

The undersigned have reached tentative agreement on terms and conditions to effect a successor agreement to the NECA-IBEW 2011-2012 Inside and Oilfield Agreements and have tentatively agreed to the following changes to those Agreements, contingent upon ratification of the membership of Local 428. If rejected by the membership, the parties agree to mutually submit all matters herein to the next meeting of the CIR.

Sec. 1.01 Amend to provide for a two year agreement as follows:

**EFFECTIVE DATE:** This Agreement shall take effect December 1, 2012, and shall remain in effect through November 30, 2014, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from December 1 through November 30 of each year, unless changed or terminated in the way later provided herein.

Sec. 3.07 (a) Add the Day after Thanksgiving to the list of holidays.

2011-2012

**RECEIVED**  
Department of Industrial Relations

JUL 13 2012

**AGREEMENT** Div. of Labor Statistics & Research  
Chief's Office

**Covering Inside Electrical Construction Work**

**in Kern County, California**

**BETWEEN**

**LOCAL UNION NO. 428**

**OF THE**

**INTERNATIONAL BROTHERHOOD OF**

**ELECTRICAL WORKERS**

**AND**

**KERN COUNTY CHAPTER**

**NATIONAL ELECTRICAL CONTRACTORS**

**ASSOCIATION**

**N.E.C.A.**

**3008 SILLECT AVENUE, SUITE 103, BAKERSFIELD, CA 93308**

**PHONE: (661) 325-5937**

**I.B.E.W.**

**3921 N SILLECT AVENUE, BAKERSFIELD CA 93308**

**PHONE: (661) 323-2979**

**Sec. 3.07. HOLIDAYS:**

(a) Work performed on Sundays and the following holidays: New Year's Day, Washington's Birthday - celebrated on the third Monday in February, Memorial Day - celebrated on the last Monday in May, Fourth of July, Labor Day - celebrated the first Monday in September, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at double (2) the straight time rate of pay.

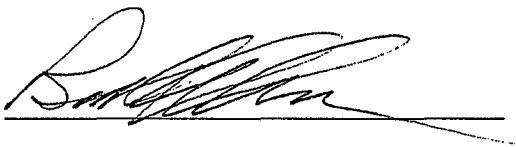
(b) When any of the above holidays fall on Sunday, then the Monday after shall also be holiday.

(c) When any of the above holidays fall on Saturday, then the Friday before shall also be a holiday.

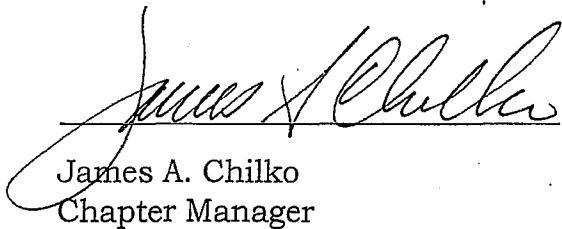
**Sec. 3.08. LABOR DAY:** No work shall be performed on Labor Day, except for the preservation of life or property.

Signed for the Association:

**KERN COUNTY CHAPTER  
NATIONAL ELECTRICAL  
CONTRACTORS ASSOCIATION, INC.**



Reed Adamson  
President

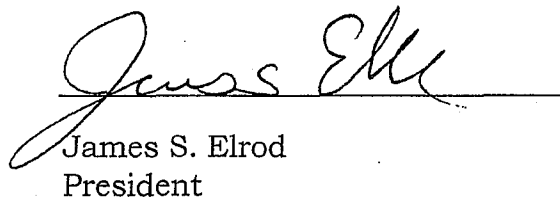


James A. Chilko  
Chapter Manager

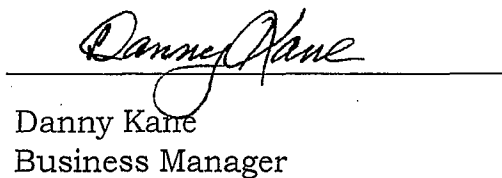
7-3-12  
Date

Signed for the Union:

**LOCAL UNION #428  
INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**



James S. Elrod  
President



Danny Kane  
Business Manager

06-21-12  
Date