

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

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## HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER

IN

SANTA CLARA COUNTY

61-332-1

1

**INSIDE AGREEMENT  
LOCAL 332**

**RECEIVED**  
7/18/10  
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Agreement by and between the National Electrical Contractors Association  
(NECA) - Santa Clara Valley Chapter and Local Union No. 332, IBEW.

36 (g) All other work performed outside the regular work  
37 hours and work on Saturdays, Sundays and the following Holidays: New  
38 Year's Day; Martin Luther King, Jr's Birthday observed the third Monday in  
39 January; Washington's Birthday, the third Monday in February; Memorial  
40 Day, the last Monday in May; fourth of July; Labor Day, the first Monday in

1 September; Veteran's Day in November; Thanksgiving Day, the fourth  
2 Thursday in November; the day after Thanksgiving Day, and Christmas  
3 Day, December 25; the 11th Holiday will be set on a year to year basis as  
4 per the agreed upon calendar; such Holiday selected will provide for no  
5 more than four (4) days off in succession; or days celebrated as such; or such  
6 Holidays as recognized by the Local Building Trades Council, shall be paid  
7 for at double the regular straight-time rate of pay. Should any of the above-  
8 named Holidays fall on Saturday or Sunday, the Friday before or the  
9 following Monday shall be observed as the holiday.

10  
11 (h) In accordance with a calendar schedule agreed to  
12 by the parties, there can be four (4) non-work days scheduled per year  
13 (creating five 4-day weekends). The following are the non-work days:

14  
15 **2012**

16 Friday - February 17 (non-work day)  
17 Friday - May 25 (non-work day)  
18 Friday - August 31 (non-work day)  
19 Monday - December 24 (non-work day)  
20 Monday - December 31 (floating holiday)

21  
22 **2013**

23 Friday - February 15 (non-work day)  
24 Friday - May 24 (non-work day)  
25 Friday - July 5 (non-work day)  
26 Friday - August 30 (non-work day)  
27 Tuesday - December 24 (floating holiday)

28  
29 **2014**

30 Friday - February 14 (non-work day)  
31 Friday - May 23 (non-work day)  
32 Monday - July 7 (non-work day)  
33 Friday - August 29 (non-work day)  
34 Friday - December 26 (floating holiday)

35  
36 **2015**

37 Friday - January 2 (floating holiday)  
38 Friday - February 13 (non-work day)  
39 Friday - May 22 (non-work day)  
40 Monday - July 6 (non-work day)  
41 Friday - September 4 (non-work day)

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