DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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HOLIDAY PROVISIONS

FOR

ELECTRICIAN: INSIDE WIREMAN, RADIO MONITOR TECHNICIAN CABLE SPLICER-WELDER TUNNEL WIREMAN TUNNEL CABLE SPLICER

IN

LOS ANGELES COUNTY

INSIDE WIREMEN'S AGREEMENT

BETWEEN

LOCAL UNION 11 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

AND

LOS ANGELES COUNTY CHAPTER NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

2014 - 2019

Overtime

Section 3.03. (a) Overtime on all types of construction shall be paid at time and one-half the regular straight time rate of pay for hours worked. The overtime rate shall be double the straight time rate of pay on Sunday, the following Holidays, and after twelve (12) hours on any day:

Martin Luther King, Jr. Day Cesar Chavez Day (To be observed on the same day as LAUSD) Memorial Day (last Monday in May) Fourth of July Labor Day Veteran's Day (November 11) Thanksgiving Day Day After Thanksgiving Christmas Day New Year's Day

(b) If any of these days fall on Sunday, the following Monday shall be considered the holiday. If Independence Day, Veteran's Day, Christmas or New Year's falls on Saturday, the Friday preceding will be considered the Holiday.

(c) Presidents Day the regular workday before Christmas, and the regular workday before New Year's Day, will normally be a non-scheduled work days. If, however, it is

necessary, due to job scheduling, to work on these days, the straight time rate of pay will be applicable.

(e) No work shall be performed on Labor Day, except in case of emergency and then only after permission is granted by the Business Manager of the Union.

Negotiated by Local Union 11, IBEW and Los Angeles County Chapter, National Electrical Contractors Association.

Effective Date: July 1, 2014

Signed For:

LOCAL UNION NO. 11, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Iss

Business Manager Marvin Kropke

_____ Iss President

Richard Reed

Signed For:

LOS ANGELES COUNTY CHAPTER NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

Inthe Iss

Chapter Manager James M. Willson

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President Fred Neubauer