

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

**ELECTRICIAN:**  
INSIDE WIREMAN, TECHNICIAN  
CABLE SPLICER

IN

FRESNO, KINGS, MADERA, AND TULARE COUNTIES

# **INSIDE WIREMAN'S AGREEMENT**

**between the**

**EAST CENTRAL CALIFORNIA CHAPTER**

**NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**

**and**

**LOCAL UNION #100**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**June 1, 2015  
through  
May 31, 2018**

RECEIVED  
Department of Industrial Relations

MAY 27 2015

Office of the Director-Research

## OVERTIME/HOLIDAYS/SICK LEAVE

### **Section 3.2**

- (a) ONE AND ONE-HALF TIME: All work performed outside of the regular workday hours on workdays and up to eight (8) consecutive hours on Saturday shall be paid at one and one-half (1 ½) times the regular rate of pay.
- (b) DOUBLE TIME: Work performed outside of the regular workday after eight (8) consecutive hours on Saturday, ten (10) consecutive hours during the workweek, on Sundays, and on the following holidays, shall be paid at double (2 times) the straight time rate of pay: New Year's Day, President's Day, the day after Easter, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day, or days celebrated as such.
- (c) If a holiday falls on Saturday, the previous Friday will be observed as the holiday. If a holiday falls on Sunday, the following Monday will be observed as the holiday.
- (d) No work shall be performed on Labor Day except in cases of emergency.
- (e) Any Hours worked on a Saturday when the Friday before was observed as a holiday will be paid at the double time rate of pay.
- (f) **When workers are required to work six (6) hours or more of overtime outside of their normal shift, they shall be relieved for a rest period of eight (8) or more continuous hours, or they shall be compensated at the appropriate overtime rate of pay for all hours worked until released from work for eight (8) or more continuous hours.**
- (g) **No compensation for sick leave, personal time off, vacation, or holidays, except as stipulated in this Agreement. The requirements of California Labor Code Sections 245-249 do not apply to work covered by this Agreement.**