

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT OF
#ELECTRICIAN: INSIDE WIREMAN, TECHNICIAN AND CABLE SPLICER, WELDER (ALL SHIFTS)**

Issue Date: April 18, 2017

Expiration date of Determination: May 31, 2017** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director- Research Unit for specific rates at (415) 703-4774.

These determinations apply to projects advertised for bids on or after April 28, 2017. These rates supersede the Electrician: Inside Wireman, Technician and Cable Splicer, Welder (All Shifts) wage rates issued in the following General Prevailing Wage Determinations: CAL-2017-1 and SJO-2017-1

Locality: All localities within Calaveras and San Joaquin Counties

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation/ Holiday	Training	Other Payments ^b	Hours	Total Hourly Rate	Daily ^c 1 ½X	Saturday ^c 1 ½X	Sunday/ Holiday 2X
Inside Wireman	\$35.25	14.79	8.70	-	1.59	0.92	8.0	\$62.31	\$80.73	\$80.73	\$99.15
Inside Wireman, Second Shift	\$41.36	14.79	8.70	-	1.59	1.01	7.5	\$68.69	\$90.31	\$80.73 ^d	\$99.15 ^d
Inside Wireman, Third Shift	\$46.33	14.79	8.70	-	1.59	1.09	7.0	\$73.89	\$98.10	\$80.73 ^d	\$99.15 ^d
Cable Splicer	\$40.54	14.79	8.70	-	1.59	1.00	8.0	\$67.83	\$89.02	\$89.02	\$110.21
Cable Splicer, Second Shift	\$47.56	14.79	8.70	-	1.59	1.11	7.5	\$75.18	\$100.03	\$89.02 ^d	110.21 ^d
Cable Splicer, Third Shift	\$53.28	14.79	8.70	-	1.59	1.19	7.0	\$81.15	\$109.00	\$89.02 ^d	110.21 ^d

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board.

^b Includes an amount for the National Labor-Management Cooperation Fund and the Administrative Maintenance Fund which is factored into overtime rates.

^c Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other time is paid at the Sunday and holiday overtime hourly rate.

^d Saturday, Sunday and Holiday hours worked are paid at the non-shift differential rates.

Predetermined increases:

**** Effective June 1, 2017:** There will be an increase of \$0.06 to LMCC and \$1.36 to be allocated to wages and/or fringes.

Effective June 1, 2018: There will be an increase of \$1.50 to be allocated to wages and/or fringes.

Effective June 1, 2019: There will be an increase of \$1.50 to be allocated to wages and/or fringes.

There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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HOLIDAY PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
INSIDE WIREMAN, TECHNICIAN (SECOND SHIFT)
INSIDE WIREMAN, TECHNICIAN (THIRD SHIFT)
CABLE SPLICER-WELDER
CABLE SPLICER-WELDER (SECOND SHIFT)
CABLE SPLICER-WELDER (THIRD SHIFT)

IN

CALAVERAS AND SAN JOAQUIN COUNTIES

61-595-2

San Joaquin & Calaveras Counties Inside Construction Agreement

BETWEEN

STOCKTON DIVISION – NORTHERN CALIFORNIA CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

&

LOCAL UNION 595,
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

EFFECTIVE

December 1, 2016 through November 30, 2019

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Overtime – Holidays

Section 2 [3.02]

Subsection (b) All other work performed outside the regularly scheduled working hours and on Saturdays, Sundays and the following Holidays: New Years Day, Washington’s Birthday, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving, the day before Christmas and Christmas Day, or days celebrated as such, shall be paid for at the double time rate, except as herein provided. Should any of the above named holidays fall on Saturday or Sunday, the Friday before or the following Monday shall be observed as the holiday.

Holidays	2016	2017	2018	2019
New Year’s Day		Mon. 1/2	Mon. 1/1	Tue. 1/1
Washington’s Birthday		Mon. 2/20	Mon. 2/19	Mon. 2/18
Memorial Day		Mon. 5/29	Mon. 5/28	Mon. 5/27
Fourth of July		Tue. 7/4	Wed. 7/4	Thurs. 7/4
Labor Day		Mon. 9/4	Mon. 9/3	Mon. 9/2
Veteran’s Day		Fri. 11/10	Mon. 11/12	Mon. 11/11
Thanksgiving Day		Thurs. 11/23	Thurs. 11/22	Thurs. 11/28
Day after Thanksgiving		Fri. 11/24	Fri. 11/23	Fri. 11/29
Day before Christmas	Fri. 12/23	Sun. 12/24	Mon. 12/24	Tue. 12/24
Christmas Day	Mon. 12/26	Mon. 12/25	Tue. 12/25	Wed. 12/25

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SCOPE OF WORK PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
INSIDE WIREMAN, TECHNICIAN (SECOND SHIFT)
INSIDE WIREMAN, TECHNICIAN (THIRD SHIFT)
CABLE SPLICER-WELDER
CABLE SPLICER-WELDER (SECOND SHIFT)
CABLE SPLICER-WELDER (THIRD SHIFT)

IN

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September 23, 2016

SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE ALARM INSTALLATION

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a “project-by-project basis.” If you have a public works project in one of the counties listed in the tables that indicates “project-by-project basis,” you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Office of the Director – Research Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Comm & System Installer
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Comm & System Installer
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Comm & System Installer
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Project-by-Project Basis
Kings	Electrician: Comm & System Installer
Lake	Electrician: Comm & System Installer
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Comm & System Installer
Marin	Electrician: Comm & System Installer
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Comm & System Installer
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Comm & System Installer ^a
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Project-by-Project Basis
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Comm & System Installer ^a
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Comm & System Installer
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Sound Installer
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Comm & System Installer ^a
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Comm & System Installer
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Comm & System Installer
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Comm & System Installer
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes: ^a Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

Last updated: September 23, 2016

Table 2: Fire Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Inside Wireman
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Inside Wireman ^a
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Inside Wireman
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Electrician: Inside Wireman
Kings	Electrician: Inside Wireman ^a
Lake	Electrician: Inside Wireman
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Inside Wireman ^a
Marin	Electrician: Inside Wireman
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Inside Wireman
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Inside Wireman ^b
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Electrician: Comm & System Installer
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Inside Wireman ^b
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Inside Wireman
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Inside Wireman
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Inside Wireman ^b
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Inside Wireman
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Inside Wireman ^a
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Inside Wireman
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

- Notes:**
- ^a Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.
 - ^b Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

61-595-2

San Joaquin & Calaveras Counties Inside Construction Agreement

BETWEEN

STOCKTON DIVISION – NORTHERN CALIFORNIA CHAPTER,
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

&

LOCAL UNION 595,
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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Scope of Work

Section 14 [3.14]

Subsection (a) Workers employed under the terms of this Agreement shall do all electrical construction, installation, maintenance and tests of systems involving:

- ♦ electrical lighting,
 - ♦ heat,
- ♦ power and control for air conditioning,
- ♦ computer floor cable and connections,
 - ♦ power generating,
- ♦ under carpet raceway and electrified furniture partitions,

- ♦ electrified crane and trolleys,
 - ♦ heat tracing,
- ♦ life safety and emergency,
- ♦ programmable controllers,
 - ♦ UPS and clean power,
- ♦ high voltage distribution,
 - ♦ instrumentation,
- ♦ conveyors, and robotics including floor antenna wiring,
 - ♦ street lighting,
 - ♦ traffic signals,
- ♦ welding related to support structures,
 - ♦ grounding and grids,
- ♦ bus duct, gutters, cable tray and supports,
- ♦ all raceways (including underground conduits, duct bank and all supports),
 - ♦ photovoltaics.

This shall include all temporary electrical maintenance of pumps, fans, blowers, and other electrical equipment, installation or erection work in new buildings in the course of construction and in old buildings undergoing alterations, in subways, tunnels and bridges.

Subsection (b) All work of joining, splicing and insulating and the placing of flame proof covering where wiped lead joints are necessary, shall be performed by a Cable Splicer. Journeymen only shall be used in assisting Cable Splicers. Cable Splicers shall not be required to work on wires or cables when the difference in potentials is over 300 Volts between any two conductors or between any conductor and ground unless assisted by another Journeyman. In no case shall Cable Splicers be required to work on energized cables carrying in excess of 440 Volts.

Subsection (c) The handling and moving of all electrical material, equipment and apparatus to be installed by workers employed under the terms of this Agreement shall be performed by such workers. Their work shall also include the welding, burning, brazing, drilling and shaping of all copper, angle iron and brackets to be used in connection with the installation of electrical wiring and equipment. Also the chasing and channeling necessary to any electrical work shall be performed by workers employed under the terms of this Agreement.

Subsection (e) On all energized circuits or equipment carrying 440 Volts or over, as a safety measure, two (2) or more Journeymen must work together, one (1) standing by wearing rubber gloves.

Prefabrication

Section 15 [3.15]

Any basic item in a standard manufacturer's catalogue, which is available to all contractors, shall not be considered as prefabricated material under the terms of this Agreement. Electrical Employees employed under the terms of this Agreement shall do all electrical construction, installation, or erection work including fabrication or prefabrication of boxes, brackets, bends and nipples and all electrical maintenance thereon including the final running tests. This section shall not apply to the use of catalogue items which are available to the contractors in the industry nor be applied or interpreted in any manner contrary to applicable law. In order to protect and preserve, for employees covered by this Agreement, all work heretofore performed by them, including but not limited to prefabrication of electrical materials, except standard catalogue items, shall be performed by workmen employed under the terms of this Agreement.

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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
INSIDE WIREMAN, TECHNICIAN (SECOND SHIFT)
INSIDE WIREMAN, TECHNICIAN (THIRD SHIFT)
CABLE SPLICER-WELDER
CABLE SPLICER-WELDER (SECOND SHIFT)
CABLE SPLICER-WELDER (THIRD SHIFT)

IN

CALAVERAS AND SAN JOAQUIN COUNTIES

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San Joaquin & Calaveras Counties Inside Construction Agreement

BETWEEN

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&

LOCAL UNION 595,
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Travel Time – Subsistence

Section 8 [3.08]

Subsection (a) When workers are directed by the Employer to report to the Employer's shop, the Employer shall furnish transportation and pay for traveling time from shop to job, job to job, and job to shop.

- (1) Workers may be required to report directly on their own time in their own transportation to any job in San Joaquin County and shall work eight (8) hours on the job. New workers reporting to the job shall report to the Employer or the Employer's representative and the Union Steward. Employees shall be required to report directly on their own time and in their own transportation to one job only per day.

Subsection (b) Workers who are required to report directly to any job in Calaveras County in their own transportation and work eight (8) hours on the job shall be reimbursed for travel and subsistence as follows:

- (1) \$30.00 per day shall be reimbursed for reporting to jobsites on the west side of Highway 49.
- (2) \$30.00 per day shall be reimbursed for reporting to jobsites within the city limits of San Andreas, Angles Camp, and Mokelumme Hill.
- (3) \$60.00 per day shall be reimbursed for reporting to jobsites on the east side of Highway 49 excluding jobsites addressed in Subsection (b) (2) above.

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SHIFT PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN
INSIDE WIREMAN, TECHNICIAN (SECOND SHIFT)
INSIDE WIREMAN, TECHNICIAN (THIRD SHIFT)
CABLE SPLICER-WELDER
CABLE SPLICER-WELDER (SECOND SHIFT)
CABLE SPLICER-WELDER (THIRD SHIFT)

IN

CALAVERAS AND SAN JOAQUIN COUNTIES

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

61-595-2

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Shift Work

Section 11 [3.11]

When so elected by the contractor, multiple shifts of at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall be worked between the hours of 8:00 AM and 4:30 PM. Workers on the "day shift" shall receive eight (8) hours' pay at the regular hourly rate for eight (8) hours' work.

Inside Construction Agreement
San Joaquin & Calaveras Counties
L.U. 595, IBEW & NorCal, NECA
December 1, 2016 through November 30, 2019

The second shift (swing shift) shall be worked between the hours of 4:30 PM and 12:30 AM. Workers on the "swing shift" shall receive eight (8) hours' pay at the regular hourly rate plus 10% for seven and one-half (7 1/2) hours' work.

The third shift (graveyard shift) shall be worked between the hours of 12:30 AM and 8:00 AM. Workers on the "graveyard shift" shall receive eight (8) hours' pay at the regular hourly rate plus 15% for seven (7) hours' work.

A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half times the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked.

Shift Work – Full Benefits

Section 12 [3.12]

Subsection (a) Workers on the day shift shall receive eight (8) hours pay and benefits at the regular hourly rate for eight (8) hours work.

Subsection (b) Workers on the "swing shift" shall receive eight (8) hours pay and benefits at the regular hourly rate plus 10% for seven and one-half (7 1/2) hours work.

Subsection (c) Workers on the "graveyard shift" shall receive eight (8) hours pay and benefits at the regular hourly rate plus 15% for seven (7) hours worked.