



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ELECTRICAL UTILITY LINEMAN:
LINEMAN, CABLE SPLICER
POWDERMAN
GROUNDMAN

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA,
EXCEPT DEL NORTE, MODOC, AND SISKIYOU COUNTIES

**LETTER OF UNDERSTANDING
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER, INC. NECA
LOCAL UNION NUMBERS 47 & 1245 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

RECEIVED
Department of Industrial Relations
JUN 10 2014
Office of the Director-Research

Pursuant to the understanding the California Outside Line Construction agreement between Western Line Constructors Chapter, Inc. NECA and IBEW Local Unions Numbers 47 & 1245 that expires on May 31, 2015 will continue for an additional two (2) years: June 1, 2015 – May 31, 2017. All terms and conditions of the Agreement will remain the same with the only changes being:

- June 1, 2015: Add new Section 4.11b as follows: HRA: The Employer also agrees to pay into the Line Construction Benefit Fund \$0.50 per hour (\$0.50 is the required and maximum per hour contribution allowed) as is calculated on all hours worked for all working classifications covered by this Agreement. These contributions shall be used to provide Health Reimbursement Accounts(s) under the Line Construction Benefit Fund Plan of Benefits.
- 2% base wage increase effective June 1, 2015 for all classifications
- 3% base wage increase effective June 1, 2016 for all classifications
- Lineco contribution will increase \$0.25 to \$5.75 on January 1, 2016.
- NEAP contribution rate to remain the same (no increase in 2016 or 2017).

The parties acknowledge this letter meets all the requirements set forth in Article I of the collective bargaining agreement.

This extension becomes effective upon the signing by all parties listed below upon the ratification by the IBEW membership and the approval of NECA Negotiating Committee.

Sincerely,

Tom Dalzell
Business Manager
IBEW Local 1245

Patrick Lavin
Business Manager
IBEW Local 47

Approved as to form:

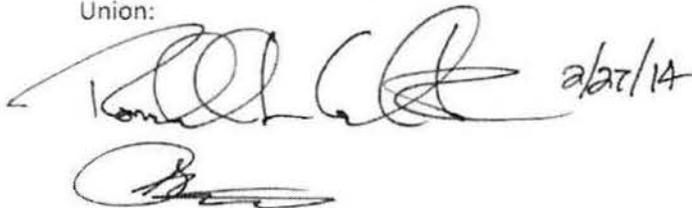
James M. Stapp, California Chairman

Jules W. Weaver, Chapter Manager

Table Agreement February 27, 2014.

Union:

Mgmt:

 2/27/14



**CALIFORNIA OUTSIDE LINE CONSTRUCTION
AGREEMENT
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER OF NECA
AND
LOCAL UNIONS NO. 47 and 1245
AFL-CIO
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

EFFECTIVE JUNE 1, 2015

THROUGH MAY 31, 2017

**CALIFORNIA OUTSIDE LINE CONSTRUCTION
AGREEMENT
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER OF NECA
AND
LOCAL UNIONS NO. 47 and 1245
AFL-CIO
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**EFFECTIVE June 1, 2012
THROUGH May 31, 2015**

TRAVEL TO JOB

- 4.9 The Employer shall pay for traveling time and furnish transportation for all employees from the place where they report for work each day and return to the same place at the end of each work day on all work within the jurisdiction of the Union.

MILEAGE - SUBSISTENCE

- 5.2 (a) A flat rate of fifty dollars (\$50.00) per day shall be paid for each day worked.
- (b) Voluntary Terminations: A worker must work four (4) hours or until noon whichever is later, to be entitled to subsistence for the day.
- (c) Employees covered under this Agreement shall not reside at any job headquarters.

HEADQUARTERS

- 5.3 (a) Headquarters, where employees report, shall have available toilet, parking area, facilities for safe-guarding workmen's tools and facilities for drying workers' clothes in inclement weather. There shall also be available adequate communication for emergency use and a parking area that is fenced gated and locked during working hours.
- (b) Headquarters, where employees report for work, may be on any concrete or black-top road (hard-surfaced), where the above facilities are provided or on any non-hard surfaced road as hereinafter provided. Should the Employer require the worker to report on any non-hard surfaced roads, such roads shall be maintained in good repair, and the Employer shall pay an additional sum of twenty-five cents (\$0.25) per mile for such road, one way per day worked or when workers report for work as directed by the Employer.

TRANSFER OF EMPLOYEES

- 5.4 At least three (3) regular work days' notice shall be given to the Union and the employees before workers are transferred from one reporting headquarters to another reporting headquarters. Upon failure to give three (3) days' notice, as stated above, the Employer shall pay one (1) additional day's subsistence for each day notice is not given, as defined

in paragraph 5.2 to the existing shop headquarters. Where such penalty is applicable, it shall be based upon the headquarters from which the employee is being transferred.

The notice of transfer required by this Section to be given to the Union shall be in writing to the Local Union's Business Office. The postmark date of such letter shall govern compliance.

If the transfer is the result of the employee's request made through his/her Steward or if no Steward is available, the Business Representative, the reimbursement shall be waived.

CAMP ACCOMMODATIONS

- 5.5 If camp accommodations are provided in lieu of established accommodations, board and lodging will be provided by the Employer at no cost to the employee. A camp may not be established within twenty-five (25) miles of living accommodations.

OFFSHORE ISLANDS

- 5.6 On offshore islands, the Employer shall furnish full subsistence. The employees shall receive applicable subsistence expense to the point of embarkation for each round trip to the island. Employees shall receive a minimum of eight (8) hours' wages each day they are required to remain on the island. An additional twenty-five cents (.25) per hour expense allowance will be paid for all hours worked on offshore islands.