



TRAVEL AND SUBSISTENCE PROVISION

FOR

BOILERMAKER-BLACKSMITH

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA

RECEIVED
Department of Industrial Relations

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Office of the Director-Research

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WESTERN STATES
ARTICLES OF AGREEMENT

between the



International Brotherhood of
**BOILERMAKERS, IRON SHIP BUILDERS,
BLACKSMITHS, FORGERS AND HELPERS**
AFL-CIO, CLC

and the

SIGNATORY CONTRACTORS

Effective October 1, 2014
Terminating September 30, 2017

1 Art. 12(e) As reimbursement for per-diem, the
2 Contractor shall pay the employee fifty-five
3 dollars (\$55) per day worked where the job
4 site is more than 70 miles but less than 120
5 miles from the dispatch point. If over 120
6 miles, the daily per-diem amount shall be
7 seventy dollars (\$70) per day worked.

8 Art. 12(f) Holidays, rain, breakdowns, or any
9 reason the employees are stopped by the
10 Contractor from working, Monday through
11 Friday, will be considered days worked and
12 the per-diem paid. Employees absent from
13 work shall not be paid per-diem for the day
14 absent. When a welder is required to take a
15 test outside the seventy (70) mile zone they
16 shall be reimbursed as follows provided they
17 have demonstrated their competency by pre-
18 vious experience:

- 19 ◦ per-diem as provided above for the day
- 20 or days on which the test is taken,
- 21 ◦ per-diem as provided in Art. 12(f)
- 22 if applicable, and transportation and
- 23 travel expense as provided in Art. 12(d).

24 Art. 12(g) An employee must work the sched-
25 uled work day before or the scheduled work
26 day following a holiday that occurs Monday
27 through Friday, to be entitled to per-diem for
28 the holiday, unless excused. Excused absences
29 will not be unreasonably denied.

30 Art. 12(h) Employees who leave the job before
31 the end of the shift except for reason beyond

their control, such as illness in family, court
summons, bona fide illness, etc., shall be
paid per-diem for the time actually worked
unless they get the permission of a desig-
nated Contractor's representative who shall
be reasonably available at a designated loca-
tion. Any dispute arising under the per-diem
clause shall be handled as provided in Article
27 and judged on its merits.

Art. 12(i) When employees are instructed to
report to a job on a certain day and are not
immediately placed at work, they shall be
paid reporting pay for the day they report to
work and the sum of fifty dollars (\$50.00) per
day for each day thereafter until ordered to
work or released by the Contractor, in addi-
tion to per-diem as above provided. When
an employee is temporarily laid off and is
requested to stand by until work is available,
and if he agrees to do so, he shall be paid thirty
dollars (\$30.00) for each day until returned to
work or laid off, in addition to per-diem as
above provided.

Art. 12(j) Where a job is located two hun-
dred and forty (240) miles or more from the
Dispatch Point, the employee will receive
one additional day's per-diem at the start of
his work on the job and at the conclusion of
his work on the job, provided that payment
of such additional day's per-diem under this
paragraph shall be subject to the same condi-
tions applicable to transportation and travel
expense under Art. 12(e).

1 Art. 12(k) If an employee suffering an industrial
2 injury outside the seventy (70) mile zone does
3 not receive compensation payments for the
4 first seven (7) days that he is unable to work,
5 his per-diem payments under this Article shall
6 continue for as many days during such seven
7 (7) day period as he is required to remain at or
8 in the vicinity of the job site by the Contractor
9 or by the physician in charge or by the state
10 commission having jurisdiction. In those
11 states where the payment of compensation
12 during such seven (7) day period is dependent
13 upon the duration of an employee's period of
14 disability, the Contractor may delay the pay-
15 ments called for under this paragraph until it
16 has been ascertained whether compensation
17 payments will be received for some or all of
18 such seven (7) day period.

19 Art. 12(l) The Contractor shall reimburse
20 employees for ferry charge or bridge toll
21 incurred daily going to and from the job.

Art. 12(n) Other unusual circumstances of a
purely local nature shall be mutually arranged
between the Contractor and the Union's
Business Manager.