

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
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San Francisco, CA 94142-0603



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

### **PLUMBER:**

PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER  
PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2<sup>ND</sup> SHIFT)  
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN  
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN (2<sup>ND</sup> SHIFT)  
SEWER AND STORM DRAIN PIPELAYER  
SEWER AND STORM DRAIN PIPELAYER (2<sup>ND</sup> SHIFT)  
SEWER AND STORM DRAIN PIPE TRADESMAN  
SEWER AND STORM DRAIN PIPE TRADESMAN (2<sup>ND</sup> SHIFT)

IN

IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO,  
SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

&

SERVICE AND REPAIR (PLUMBER/HVAC-FITTER)  
SERVICE AND REPAIR (PLUMBER/HVAC-FITTER) (2<sup>ND</sup> SHIFT)

IN

IMPERIAL, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES

&

PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER  
PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2<sup>ND</sup> SHIFT)  
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN  
LANDSCAPE/IRRIGATION FITTER AND TRADESMAN (2<sup>ND</sup> SHIFT)  
REFRIGERATION FITTER SERVICE/REPAIR  
REFRIGERATION FITTER SERVICE/REPAIR (2<sup>ND</sup> SHIFT)

IN

INYO, KERN AND MONO COUNTIES

RECEIVED  
Department of Industrial Relations

JAN 07 2015

Office of the Director-Research

2014-2018

# MASTER AGREEMENT

FOR THE

PLUMBING AND PIPING INDUSTRY OF SOUTHERN CALIFORNIA

BETWEEN

CALIFORNIA PLUMBING AND

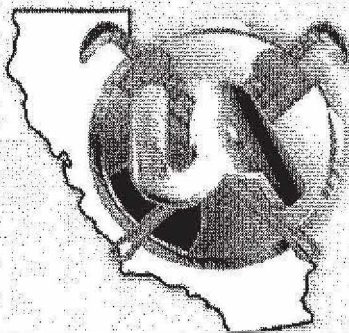
MECHANICAL CONTRACTORS ASSOCIATION

AND

SOUTHERN CALIFORNIA PIPE TRADES

DISTRICT COUNCIL NO. 16

OF THE UNITED ASSOCIATION



EFFECTIVE JULY 1, 2014



#### 4.2 PARKING

4.2.1 Where free parking is not available within four (4) tenths of a mile of the job or project, the Contractor shall reimburse employees at the lowest rate available, provided the employee presents a signed and dated receipt for each parking expenditure.

#### 4.3 ACCESS

4.3.1 INACCESSIBLE AREAS. Where a job is in an area accessible only by roads in such condition that grave damage to employee's cars might result, the Contractor shall furnish transportation over such roads for all employees both coming to work and returning from work. This Section shall not apply to any road maintained by the city, county, state or federal governments.

## E.5 SUBSISTENCE REIMBURSEMENT

E.5.1 ZONES. The Employer shall select as a Local Zone Center, one of the following Zone Centers:

E.5.1.1 Local Union Hall, having jurisdiction over shop location, except the Zone Center for Local No. 78 & 250 shall be in the Los Angeles City Hall.

E.5.1.2 Contractor's shop or permanent place of business.

E.5.1.3 Between July 1 and July 15 of any year in which this Agreement is in effect, each Employer shall notify the Local Union in writing of the Zone Center he desires, with a copy to District Council No. 16; if he fails to so notify the Local Union and the District Council, he shall be deemed to have selected the Union Office. A Zone chosen under these provisions shall not be changed for the remainder of that year.

E.5.1.4 Where an Employer has at least one (1) man operating out of a valid branch operation, with permanent establishment and offices and active listed phone over twenty (20) hours per week for at least six (6) months, the Employer may select a Zone Center for such establishment. Job Site offices will not be considered as Zone Centers.

E.5.1.5 On jobs located in areas outside the Contractor's home area, the Zone Centers shall be the Local Union Hiring Hall having jurisdiction over the job, excluding men transferred under Paragraph 5.4.2.

E.5.2 The Employer shall pay subsistence at the minimum rate of fifty-six dollars (\$56.00) a day on all job sites fifty (50) miles and eighty-four dollars (\$84.00) a day on all jobs 100 or more air miles as listed in Appendix E, Paragraph E.5.4, from the Contractor's zone center, as specified in Appendix E, Paragraph E.5.1, E.5.1.1 and E.5.2 except for all military reservations covered by this Agreement,

(see Appendix E, Paragraphs E.5.1 for zone pay). The Contractor and Local Business Manager may, prior to the start of any project, mutually agree upon a different daily subsistence rate based upon actual reasonable costs supported by original receipts.

E.5.3 On jobs located on Offshore Islands or Platforms, the employees shall travel from the reporting point to the job site on Contractor's time. At the conclusion of the day, the return travel time shall likewise be paid by the Contractor at the applicable straight time rate. Travel time shall not be considered hours worked in computing overtime. If an overnight stay is required, lodging and meals shall be provided by the Employer.

E.5.4 Within the fifty (50) miles zone mentioned in Appendix E, Paragraph E.6.1, E.6.1.1 and E.6.1.2, the Contractor shall reimburse employees for ferry charge or bridge toll incurred daily going to and from the job.

E.5.5 Employees reporting for work for which subsistence is required, shall receive a full day's subsistence allowance at the specified rate for such job, unless they have been notified by the Contractor before the end of the last preceding shift, or the Employer has notified the employee prior to leaving home, not to report for work. Any employee leaving the job or project of his own volition shall have his subsistence prorated on the basis of actual hours worked.

E.5.6 All offshore installation of any kind off the coast of the area covered by this Agreement and outside the limits of the State of California shall be presumed to have been performed in the State of California, and Employer shall be required to make all withholding and wage deductions in accordance with the laws of the State of California.

## E.6 SERVICE & REPAIR

E.6.1 If the employer furnishes a truck, \$2.00 per hour to be deducted from the base rate for each hour work.

## Southern California Union Locals

No. 460 – Bakersfield  
6718 Meany Ave.  
Bakersfield, CA 93308

No. 114 – Santa Barbara  
93 Thomas Road  
Buellton, CA 93427

No. 484 – Ventura  
1955 North Ventura Ave.  
Ventura, CA 93001

No. 230 – San Diego  
6313 Nancy Ridge Drive  
San Diego, CA 92121

No. 582 – Orange  
1916 W. Chapman Ave.  
Orange, CA 92868

No. 709 – Los Angeles  
12140 Rivera Road  
Whittier, CA 90606

No. 345 – So. California  
1430 Huntington Drive  
Duarte, CA 91010

No. 761 – Burbank/Santa Monica  
1305 North Niagara  
Burbank, CA 91505

No. 364 – Riverside & San Bernardino  
Counties  
223 S. Rancho Ave.  
Colton, CA 92324

No. 398 – Pomona  
8590 Utica Avenue, Ste. 200  
Rancho Cucamonga, CA 91730

No. 403 – San Luis Obispo  
3710 Broad Street  
San Luis Obispo, CA 93401

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Department of Industrial Relations  
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Office of the Director-Research

Los Angeles City Hall  
200 N Spring St  
Los Angeles, CA 90012