

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

PLUMBER, STEAMFITTER

REFRIGERATION FITTER (HVAC)

IN

SAN MATEO COUNTY

**MASTER  
LABOR AGREEMENT**

**Between**

**U. A. LOCAL UNION #467**

**Of The**

**UNITED ASSOCIATION  
OF JOURNEYMEN AND APPRENTICES  
OF THE PLUMBING AND PIPE FITTING INDUSTRY  
OF THE UNITED STATES AND CANADA, AFL-CIO**

**And**

**NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION  
PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY  
AREA**

**INDUSTRIAL CONTRACTORS, UMIC, INC.**

**Effective July 1, 2015**

**Expires June 30, 2018**

**RECEIVED**

204-467-1

*By Office of the Director - Research Unit at 1:14 pm, Jul 29, 2015*

65. TRAVEL ALLOWANCE. A free zone shall be established within 40 highway miles of Local Union 467's referral office at 1519 Rollins Road, Burlingame, California, for those men referred from this Local Union's referral office, and a FREE ZONE of 40 highway miles shall be established around the Individual Employer's shop for those men referred from the Individual Employer's shop.

66. On jobs over forty (40) highway miles from the Local Union's referral office or the Individual Employer's shop, the workman shall receive \$10.00 per day travel allowance. Where the workman is required to stay overnight on jobs over forty (40) highway miles from the Local Union's referral office or the Individual Employer's shop the Employer will furnish appropriate board and lodging satisfactory to the employee. On jobs more than forty (40) highway miles from the Local Union's referral office or the Individual Employer's shop where the workman is required to stay overnight more than five (5) consecutive days, he shall be paid \$100.00 per week, and in addition thereto, at the start and finish of the job shall be paid travel time in an amount equal to the straight time rate, not to exceed eight (8) hours in any work day and transportation at the rate of regular railroad or bus fare. Where the workman is transported to and from the job on equipment furnished by the Individual Employer, travel allowance and transportation shall not be due.

67. "Shop" is defined to be the Individual Employer's permanent place of business or permanent branch place of business and shall not include jobsite shops or other temporary places of business.

68. EMPLOYER VEHICLES. The Individual Employer's vehicle transporting employees shall be driven by a competent driver. No employee shall accept transportation in an Individual Employer's vehicle unless it is satisfactorily enclosed against the elements of the weather. A vehicle shall be provided with seats or benches. Employees are expressly forbidden to ride in the bed of trucks that contain gasoline, solvents, pipe, fittings, equipment or materials.