



## TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**TERRAZO WORKER:**  
TERRAZO WORKER  
TERRAZO FINISHER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO, AND YUBA COUNTIES.

18-3-3

**B.A.C. LOCAL No. 3, CALIFORNIA**

**AFL-CIO**

Bricklayers and Allied Craftworkers

8400 Enterprise Way, Room 103

Oakland, CA 94621

Phone: (510) 632-8781 Fax: (510) 632-8261

[www.besthandsinthebusiness.com](http://www.besthandsinthebusiness.com)

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Department of Industrial Relations

DEC 29 2015

Office of the Director-Research

**MEMORANDUM OF AGREEMENT**

This Agreement is made and entered into this 1<sup>st</sup> day of February, 2016, by and between the Bricklayers and Allied Craftworkers, Local 3 California, and the Terrazzo and Mosaic Association of Northern California, which are parties to the Collective Bargaining Agreement for Terrazzo Mechanics and Terrazzo Finishers for the term of July 1, 2014 to June 30, 2019.

**RECEIVED**

18-3-3

*By Office of the Director - Research Unit at 3:29 pm, Jul 09, 2014*

MEMORANDUM OF AGREEMENT

This Agreement is made and entered into this 1<sup>st</sup> day of July, 2014, by and between the Bricklayers and Allied Craftworkers, Local 3 California, and the Terrazzo and Mosaic Association of Northern California, which are parties to the Collective Bargaining Agreement for Terrazzo Mechanics and Terrazzo Finishers for the term of July 1, 2008 to June 30, 2014.

This Agreement modifies and extends the July 1, 2008 through June 30, 2014 Agreement as follows:

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18-3-3

By Office of the Director - Research Unit at 3:29 pm, Jul 09, 2014

20. Article XII, Section 63. Travel.  
Add new mileage increment; 71 to 80 miles = \$32 per day  
Change over 70 miles to over 80 miles = Subsistence
21. Article XII, Section 64, A. Subsistence.  
Change "all jobs beyond 70 miles" to "all jobs beyond 80 miles" = Subsistence
22. Article XII, Section 64, D. Subsistence.  
Add to end of paragraph; an employer may provide lodging to an employee, but this does not relieve their requirement of paying employee \$85 subsistence per day.

18-3-3

2012 BAC 3 CA - Terrazzo  
Memorandum of Agreement

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of Industrial Relations

JUN 18 2012

**MEMORANDUM OF AGREEMENT EXTENDING CURRENT  
AGREEMENT**

& Research  
Office

This Agreement is made by and between the Terrazzo and Mosaic Association of Northern California and Bricklayers and Allied Craftworkers, Local 3 California IUBAC, which are parties to the Collective Bargaining Agreement for Terrazzo Mechanics and Terrazzo Finishers for the term of July 1, 2008 to June 30, 2013.

This Agreement modifies and extends the July 1, 2008 to June 30, 2013 Agreement as follows:

**1. Extension of Agreement**

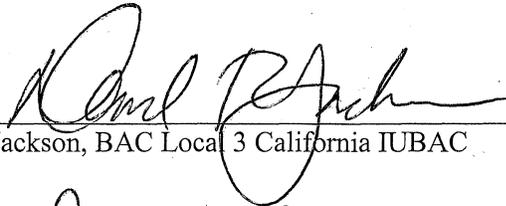
July 1, 2008 to June 30, 2013 Agreement shall be extended one year to June 30, 2014.

2012 BAC 3 CA - Terrazzo  
Memorandum of Agreement

In all other respects the agreement remains the same without any changes.

These changes shall be effective July 1, 2012

DATED: June 18, 2012



\_\_\_\_\_  
Dave Jackson, BAC Local 3 California IUBAC

Date: June 18, 2012



\_\_\_\_\_  
Robert Filippi, Terrazzo and Mosaic Association

Date: June 18-2012

18-3-3

MASTER  
LABOR AGREEMENT

Between

THE TERRAZZO AND MOSAIC ASSOCIATION

And

BRICKLAYERS & ALLIED CRAFTWORKERS, LOCAL 3 -- CALIFORNIA

Effective July 1, 2008

Expires June 30, 2013

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Department of Industrial Relations  
AUG - 1 2008  
Div. of Labor Statistics & Research  
Chief's Office

**ARTICLE XII**  
**TRAVEL AND SUBSISTENCE**

**SECTION 62. Method of determination.**

- A. For the purpose of determining travel and subsistence reimbursement, all employees required to travel more than forty (40) miles from the employer's principle place of business shall be paid

travel reimbursement and subsistence as follows. Mileage to be determined by the California State Automobile Association.

- B. The Employer's principal place of business is the city or town recognized as such by the California State Contractors' Licensing Board. The employer's principle place of business must be a bona fide place of business, which is permanent. Temporary offices or other places of business established at or near the job site after the bid opening date shall not be recognized as principal places of business for purposes of this Article.
- C. Any individual Employer who has no principal place of business within the area covered by this Agreement shall use the employee's residence in place of the employer's principal place of business for the purposes of this Article.

**SECTION 63. TRAVEL**

**A. Travel Reimbursement shall be the following:**

Less than 40 miles	Free zone
41 to 50 miles	\$20.00 per day
51 to 60 miles	\$24.00 per day
61 to 70 miles	\$28.00 per day
Over 70 miles	Subsistence

**SECTION 64. SUBSISTENCE.**

A. On all jobs beyond seventy (70) miles from the employers principle place of business is located, the employee shall receive a subsistence allowance of eighty five dollars (\$85.00) per day for five (5) days per week. If the employee stays in the area of the jobsite on Saturday and Sunday and presents a receipt or receipts documenting such, then subsistence shall be eighty five dollars (\$85.00) per day for seven (7) days per week, in addition to transportation and travel time at straight time to and from the job, once at the beginning and once at the conclusion of employment on the job.

B. In determining the number of days of subsistence, holidays shall be included when the employee is required to report, and does in fact report, for work on the last regular working day before, and the next regular working day after the holiday.

C. An Employee entitled to subsistence shall also receive travel time at straight time to the job, once at the beginning of the job and from the job, once at the conclusion of his/her employment on the job.

D. In the event that an employee's reasonable and actual expenditures exceed the appropriate subsistence rate provided herein, the Employer shall pay all sums in excess of the appropriate subsistence rate upon the presentation of receipts reflecting expenditures in excess of the appropriate subsistence rate for food and lodging.

E. In the event an employee is ordered to work on a job in a subsistence area, which will last more than seven (7) calendar days, the Individual Employer shall, if the employee so requests, pay subsistence in advance in one week intervals. The employee shall receipt in writing for said payment.