



SCOPE OF WORK PROVISIONS

FOR

TERRAZZO WORKER AND FINISHER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SANTA BARBARA, SAN
DIEGO, SAN LUIS OBISPO, AND VENTURA COUNTIES

OCT 08 2013

Office of the Director-Research

**AGREEMENT TO EXTEND TERRAZZO WORKER
AND TERRAZZO FINISHER AGREEMENT**

Tile, Marble and Terrazzo Local No. 18 of California, affiliated with the International Union of Bricklayers and Allied Craftworkers, AFL-CIO, and the undersigned Independent Terrazzo Contractor hereby agree to extend in force and effect their Terrazzo Worker and Terrazzo Finisher Agreement that most recently expired at the end of August 31, 2011 (hereinafter "the Prior Agreement"), on the following terms:

All of the terms and conditions of the Prior Agreement that were in effect on August 31, 2011 shall remain in full force and effect throughout the duration of this Extension Agreement, which shall be from September 1, 2011 through August 31, 2015, inclusive, except that (1) the wages and benefits payable, and the other economic terms applicable, under this Extension Agreement shall be those set forth in the attached Wage and Benefit Appendix, rather than those set forth in the Prior Agreement or in any appendix, exhibit or attachment to the Prior Agreement, and (2) the wages and benefits payable, and the other economic terms applicable, under this Extension Agreement shall not take effect until the execution of this Extension Agreement, that is, they shall not be retroactive back to September 1, 2011.

The foregoing is so stipulated and agreed between the undersigned parties, whose undersigned representatives have full authority to bind their respective party.

INDEPENDENT TERRAZZO CONTRACTOR:

MIKE PAYNE & ASSOCIATES, INC.
Name of Firm

624448 DENISE PAYNE
C-15 License No. and Name of License Holder

33370 MISSION TRAIL
Street Address of Firm 951.674.8377

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FARMERS INSURANCE
Workers Compensation Insurance Carrier

WILDOMAR - CA-92595
City Zip Code Telephone No.

HCC SURETY
Bonding Co.

By: Denise Payne

DENISE PAYNE
Print Name

PRESIDENT
Title

01.14.2013
Date of Execution

TILE, MARBLE AND TERRAZZO LOCAL NO. 18:

By: *[Signature]*

Regio Puerto Jr
Print Name

Title

1/14/13
Date of Execution

TERRAZZO WORKER & TERRAZZO FINISHER AGREEMENT

ARTICLE III

Work Covered By This Agreement

Section 1. Terrazzo Worker/Mechanic. Marble, mosaic, venetian enamel and terrazzo. Cutting and assembling mosaics. The casting of all terrazzo in shops and on jobs. All rolling of terrazzo work to be assisted by the helper, at the direction of the terrazzo mechanic.

All scratch coat on walls and ceilings where mosaic and terrazzo is to be applied shall be done by plasterers, with an allowance of not less than one-half inch bed to be conceded to mosaic and terrazzo workers.

All bedding above concrete floors or walls, the preparation, cutting, laying or setting of metal, composition or wooden strips and grounds and the laying and cutting of metal, strips, lath, or other reinforcement, where used in mosaic and terrazzo work, shall be the work of the mosaic and terrazzo worker to be assisted by the helper at the

direction of the terrazzo mechanic.

All cement terrazzo, magnesite terrazzo, Dex-O-Tex terrazzo, epoxy matrix terrazzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixtures of plastics composed of chips or granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz, and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substance used on walls, floors, ceilings, stairs, saddies, or any other part of the interior or exterior of the building, and also other work not considered a part of the building such as fountains, swimming pools, etc. Also all other substitutes that may take the place of terrazzo work shall be the work of the terrazzo mechanics, and they shall have the right to use all tools which are necessary in the performance of their work.

Cutting and assembling of art ceramic and glass mosaic comes under the jurisdiction of the mosaic workers and the setting of the same shall be done by tile layers.

Section 2. Terrazzo Helpers, Finishers and Finisher Improvers. It is hereby agreed that the established customs of the Terrazzo Industry as to laying, grinding, handling of material by finishers shall be maintained. The handling of sand, cement, lime, marble chips, terrazzo and all other materials that may be used for terrazzo and mosaic work after being delivered at the building; or shop; the Terrazzo Helpers/Finishers/Finisher Improvers will assist the mechanic in the handling of pipes, wire, strips and rolling of all terrazzo floors and walls; preparing, mixing by hand or machine, and distributing all kinds of concrete foundation necessary and all scratch coat used for terrazzo and mosaic work and substitutes therefore, or any composition used for such purpose; also rubbing, grinding (except that base grinding shall not be performed by Finisher Improvers), cleaning, scrubbing and waxing of all terrazzo floors, base and wainscoting when run on the building by hand or machine; also the use of the rake, shovel, come-a-long and broom will be the exclusive work of the Terrazzo Helpers/Finishers/Finisher Improvers. Delivery of all of the materials and/or equipment to the job site or the shop shall be the work of Terrazzo Helpers/Finishers/Finisher Improvers. Pick-up of equipment, excess materials and marble slurry/slop (created by the grinding and finishing of the terrazzo installation) at the conclusion of the project or as needed on an ongoing basis shall be the work of Terrazzo Helpers/Finishers/Finisher Improvers.

The grinding of concrete floors, and the finishing of such floors by applying sealer or other similar material, regardless of whether or not additional aggregate of stone is added by spreading or sprinkling on top of the finished base and troweled or rolled into the finish, shall be the work of Terrazzo Helpers/Finishers/Finisher Improvers.

The Contractor will be allowed to use ready mix concrete now as dry pack, if it so desires. The ready mix concrete is to be deposited either outside or inside of the building, where the Terrazzo Helpers, Finishers or Finisher Improvers will then by power buggy, wheelbarrow or disposing out of the truck shoot, take the ready mixed concrete to the site of installation. Terrazzo or any other composition is to be mixed by the Terrazzo Helpers, Finishers, or Finisher Improvers, and no ready mix terrazzo will be allowed to be used.