

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

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## **HOLIDAY PROVISIONS**

FOR

**CARPENTER AND RELATED TRADES**

IN

**IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES**

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Department of Industrial Relations

AUG 19 2016

Office of the Director-Research

**MEMORANDUM OF UNDERSTANDING  
SOUTHWEST REGIONAL COUNCIL OF CARPENTERS  
and  
ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, INC.  
BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA, INC.  
ENGINEERING CONTRACTORS ASSOCIATION  
SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.  
MILLWRIGHT EMPLOYERS ASSOCIATION, INC.**

It is agreed that the following provisions which reflect discussion between the parties will modify the 2012-2016 Master Labor Agreement between the SOUTHWEST REGIONAL COUNCIL OF CARPENTERS ("Union") and ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, INC., BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA, INC., ENGINEERING CONTRACTORS ASSOCIATION, SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC., and MILLWRIGHT EMPLOYERS ASSOCIATION, INC. (collectively, "Contractors"):

4. Article XIV section 1401 shall be revised to provide for a 4 year term commencing on July 1, 2016 and running through June 30, 2020. All relevant dates shall be changed throughout the Agreement.

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**MASTER LABOR AGREEMENT**

**between**

**ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, INC.**

**BUILDING INDUSTRY ASSOCIATION OF SOUTHERN CALIFORNIA, INC.**

**ENGINEERING CONTRACTORS ASSOCIATION**

**SOUTHERN CALIFORNIA CONTRACTORS ASSOCIATION, INC.**

**MILLWRIGHT EMPLOYERS ASSOCIATION, INC.**

**and**

**SOUTHWEST REGIONAL COUNCIL OF CARPENTERS  
ON BEHALF OF THE LOCAL UNIONS IN THE  
ELEVEN (11) SOUTHERN CALIFORNIA COUNTIES AFFILIATED WITH  
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA**

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**901. HOLIDAYS**

The following holidays shall be observed on the date designated by Federal Law:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the



**2012-2016  
Carpenters  
Agreement**

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day after Thanksgiving Day and Christmas Day.

If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

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**APPENDIX G  
SPECIAL WORKING RULES FOR DIVERS ON CONSTRUCTION WORK**

**ARTICLE I**

The following Special Working Rules for Divers on Construction Work are in addition to all the provisions of the Carpenters Master Labor Agreement and Appendix A, which govern the employment of divers and tenders on construction work, except as modified by these Special Working Rules.

It is understood that there may be other agreements affecting the employment of Divers under Appendix G. The terms and conditions of these agreements will be available to any Employer signatory to this Agreement. The terms of this Appendix G Diving Agreement are open to further negotiations when the Employer and Union agree that a specific project requires further evaluation.

**B. SATURATION CREWS**

Overtime for people under Saturation begins Friday midnight and ends midnight Sunday. The following holidays, or days celebrated as such, shall be paid at double the straight-time rate: (1) New Year's Day, (2) Memorial Day, (3) Independence Day, (4) Labor Day, (5) Veteran's Day, (6) Thanksgiving Day (7) the day after Thanksgiving Day and (8) Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a legal holiday.