

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:



P.O. Box 420603
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HOLIDAY PROVISION

FOR

TREE MAINTENANCE (LABORER)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA
CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,
YOLO, AND YUBA COUNTIES.

LANDSCAPE MAINTENANCE AGREEMENT

BETWEEN

WEST COAST ARBORISTS, INC.

AND

NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND

ITS AFFILIATED LOCAL UNIONS

RECEIVED
Department of Industrial Relations

JUL 19 2016

July 1, 2016 to June 30, 2021

Office of the Director-Research

ARTICLE 12 HOLIDAYS, PAYMENT OF WAGES, MEAL AND BREAK PERIODS

A. Holidays

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided in this Agreement. No work shall be performed on Labor Day except in case of extreme urgency as determined by the Employer when life or property is in imminent danger.