DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director - Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

PLUMBER, STEAMFITTER REFRIGERATION FITTER (HVAC)

IN

SAN MATEO COUNTY

MASTER

LABOR AGREEMENT

Between

U. A. LOCAL UNION #467

Of The

UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY OF THE UNITED STATES AND CANADA, AFL-CIO

And

NORTHERN CALIFORNIA MECHANICAL CONTRACTORS ASSOCIATION
PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION OF THE GREATER BAY
AREA

INDUSTRIAL CONTRACTORS, UMIC, INC.

Effective July 1, 2015

Expires June 30, 2018



70. A. HOLIDAYS -- NEW CONSTRUCTION. The following shall be considered holidays:

New Year's Day Martin Luther King's Birthday President's Day Memorial Day Fourth of July Labor Day Thanksgiving Day The Friday after Thanksgiving The day before Christmas Day Christmas Day The day before New Year's Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. Should any holiday fall upon a Thursday or a Saturday, the Friday next following the Thursday holiday or next preceding the Saturday holiday shall also be a holiday. If a holiday falls on Monday, the preceding Friday will be a holiday at the option of the Employer. Work performed upon any such holiday shall be paid at the applicable overtime rate according to the nature of the work performed. No work shall be required upon Labor Day in any event except in cases of extreme emergency.

B. OFF DAYS -- NEW CONSTRUCTION. As a result of the return to a forty hour work week, there shall be a maximum of four Off Days per year. Such Off Days shall be scheduled in conjunction with the present Holidays and will, whenever possible, conform to the Holiday and Off Day schedule of the Carpenters' calendar.

All work performed on a designated Off Day shall be paid at one and one half (1 1/2) the straight time rate for the first ten (10) hours. All other work performed in excess of the first ten (10) hours shall be paid at double the straight time rate.

71. HOLIDAYS -- SERVICE AND REPAIR. The following shall be considered holidays:

Plumbing Service & Repair
New Year's Day
Martin Luther King's Birthday
President's Day
Memorial Day
Fourth of July

Refrigeration A/C Service
New Year's Day
President's Day
Memorial Day
Fourth of July
Labor Day

Labor Day Thanksgiving Day

Thanksgiving Day Friday after Thanksgiving

Christmas Day Christmas Day

If a holiday falls on a Sunday, the Monday next following shall also be a holiday. If a holiday falls on a Saturday, the Friday preceding the Saturday holiday shall also be a holiday.

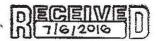
2016

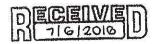
U.A. Local 467

HOLIDAYS
OFF DAYS

ALL NEW CONSTRUCTION

		Jai		FY	4				e E	RÚ	a b					W	SP(H		9.86			A	PG.	L		
S	M	T	W	T	F	S								S	M	T	W	T	F	S	S	M	T	W	T	F	S
						2	28	1	-		3.5	-	6			1	2	3	4	5	No.					1	2
														6													9
														13													
	- CON		1000			677772360	200		Service .	5-4/-																	23
24/31	25	26	27	28	29	30	28	29						27	28	29	30	31		TWO CONTRACTOR	24	25	26	27	28	29	30
			A														IUL	Y					Ž.				
1	2	3	4	5	6	7				1	2	3	4						3	2		1	2	3	4	5	6
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
22	23	24	25	26										17											25	26	27
29	30	31					26	27	28	29	30			24/31	25	26	27	28	29	30	28	29	30	31			1
	5	EP.	EN	BE	R				90	TOE	EF			165	-	iov	EM	BEI	(a)				E	EM	BE	1	KE
				1	2	3		Market Comm	an community		200 April 100	and the same	1		100000000	1	2	3	4	5		a solve.	C THE SHOW	Page Valor	1	2	3
4	6	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
														13												16	17
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
25	26	27	28	29	30		23/30	24/31	25	26	27	28	29	27	28	29	30	ACCION.	-	200000	25	26	27	28	29	30	31





HOLIDAY AND OFF DAY SCHEDULE FOR U.A LOCAL #467

2016

NEW CONSTRUCTION HOLIDAYS AND OFF DAYS:

Thursday, December 31st 2015 and Friday, Jan 1st, 2016 - New Years Monday, January 18th - Martin Luther King Jr.'s Birthday Friday, February 12th and Monday, February 15th - President's Day Friday, May 27th and Monday, May 30th - Memorial Day Friday, July 1st and Monday, July 4th - Independence Day Friday, September 2nd and Monday, September 5th - Labor Day Thursday, November 24th and Friday, November 25th - Thanksgiving Holiday Friday, December 23rd and Monday, December 26th - Christmas Holiday Friday, December 30th 2016 and Monday Jan. 2nd 2017 - New Years

PLUMBING SERVICE HOLIDAYS:

Friday, Jan 1st, 2016 - New Years
Monday, January 18th - Martin Luther King Jr.'s Birthday
Monday, February 15th - President's Day
Monday, May 30th - Memorial Day
Monday, July 4th - Independence Day
Monday, September 5th - Labor Day
Thursday, November 24th - Thanksgiving Holiday
Friday, December 23rd - Christmas Holiday
Monday Jan. 2nd 2017 - New Years

AIR CONDITIONING SERVICE:

Friday, Jan 1st, 2016 - New Years Monday, February 15th - President's Day Monday, May 30th - Memorial Day Monday, July 4th - Independence Day Monday, September 5th - Labor Day Thursday, November 24th and Friday, November 25th - Thanksgiving Holiday Friday, December 23rd -Christmas Holiday Monday Jan. 2nd 2017 - New Years