

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

PLUMBER:

PLUMBER, PIPEFITTER & REFRIGERATION FITTER (HVAC)

AND

SERVICE TECHNICIAN

IN

CONTRA COSTA COUNTY

204-159-1

**UNITED ASSOCIATION
LOCAL UNION 159**

Comprised of
Plumbers, Steamfitters & Refrigeration
Journeymen & Apprentices

ARAM HODESS
Business Manager

THOMAS LAWSON
President

ROBERT SEWELL
Fin. Sec. Treas.

January 20, 2016

RECEIVED

By Office of the Director - Research Unit at 12:09 pm, Jan 20, 2016

Tim Stahlheber
Research Manager
DIR/DLSR
455 Golden Gate Ave. 9th Floor
San Francisco, CA 94102

RE: Posting of New Wage and Fringe Rates

Dear Mr. Stahlheber:

Attached are signed Memorandums of Understanding between Plumbers and Steamfitters Local 159 and our three employer associations, the Northern California Mechanical Contractors Association, the Industrial Contractors Association (UMIC), and the Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area. Also included are signed copies of the new, Residential Wage and Fringe schedule with rates effective 1/1/16.

We would greatly appreciate the expedited posting of these newly negotiated rates as our current rates are posted with a single asterisk. Thanks in advance for your assistance.

Sincerely,



Aram Hodess
Business Manager

MEMORANDUM OF UNDERSTANDING
between
U.A. Local 159
Northern California Mechanical Contractors Association
Industrial Contractors Association (UMIC)
Plumbing-Heating-Cooling Contractors Association of the Greater Bay Area

The above parties have reached the following Agreement for the Master Labor Agreement including all Appendices.

Tentative Settlement

1) The Agreement is extended thru June 30th, 2019.

5) Veterans Day shall be observed as a Holiday on November 11th each year.
Veterans Day does not trigger any additional holiday.

204-159-1

**UNITED ASSOCIATION
LOCAL UNION 159**

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Journeymen & Apprentices

ARAM HODESS
Business Manager

THOMAS LAWSON
President

ROBERT SEWELL
Fin. Sec. Treas.

July 25, 2013

RECEIVED
Department of Industrial Relations

JUL 31 2013

Department of Industrial Relations
Division of Labor Statistics and Research
455 Golden Gate Ave. 9th Floor
San Francisco, CA 94102

Office of the Director-Research

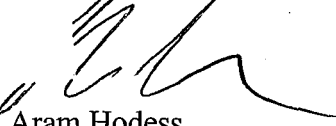
RE: Master Labor Agreement/Commercial Wage Rates
Residential Agreement/Residential Wage Rates

Dear Sir or Madam:

Please find enclosed the Collective Bargaining Reporting form for Plumbers and Steamfitters Local 159, for the period July 1, 2013 thru June 30, 2016. Please note that I have indicated the upcoming wage increase amounts on the Commercial form but stated that allocation of such increases will be determined at a later date in the "Remarks" section. Our current Residential Agreement has been extended to September 30, 2013.

If you require additional information or have any questions regarding this matter, please feel free to contact our office.

Fraternally,


Aram Hodess
Business Manager

Enclosures

**UNITED ASSOCIATION
LOCAL UNION 159**

Comprised of
Plumbers, Steamfitters & Refrigeration
Journeyman & Apprentices

ARAM HODESS
Business Manager

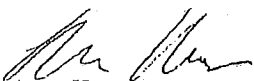
THOMAS LAWSON
President

ROBERT SEWELL
Fin. Sec. Treas.


June 3, 2010

The following represents the Agreement between GBA and Plumbers and Steamfitters Local 159, effective 7/1/10.

1. Contract extended through 6/30/2013 (2 years)

 6/3/10
Aram Hodess
Business Manager
UA Local 159

Roger Klengen
President
GBA

 6/3/10



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Department of Industrial Relations

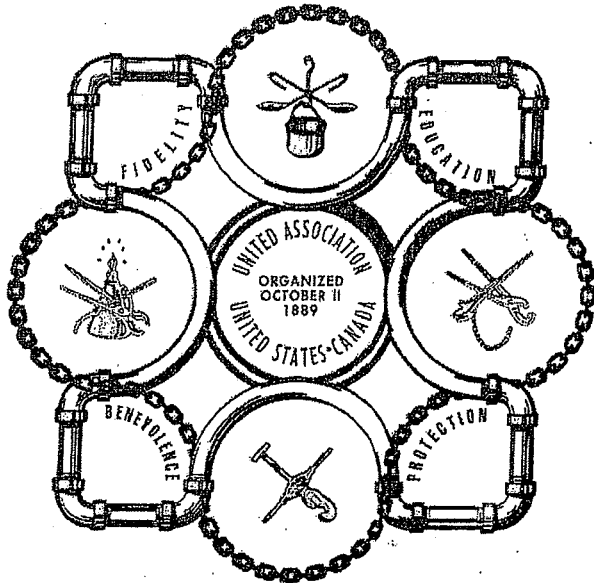
JUN. 07 2010

DIV. OF LABOR & INDUSTRIAL RELATIONS
Chief's Office

COPY

204-159-1

**MASTER LABOR AGREEMENT
between
LOCAL UNION 159**



**of the
UNITED ASSOCIATION
of
JOURNEYMEN & APPRENTICES
of the
PLUMBING & PIPE FITTING INDUSTRY
of the
UNITED STATES & CANADA**

and

**NORTHERN CALIFORNIA
MECHANICAL CONTRACTORS ASSOCIATION**

**PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION
OF THE GREATER BAY AREA**

INDUSTRIAL CONTRACTORS UMIC, INC.

**Effective July 1, 2007
Expires June 30, 2009**

RECEIVED
Department of Industrial Relations

JUL 13 2007

**Div. of Labor Statistics & Research
Chief's Office**

114. HOLIDAYS: Holidays shall be:

New Year's Day
Martin Luther King Jr. Birthday
President's Day
Memorial Day
Fourth of July
Friday Before Labor Day
Labor Day
Thanksgiving Day
The Friday Following Thanksgiving Day
The Day Before Christmas Day
Christmas Day
Day Before New Year's Day

115. If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall also be considered a holiday; and when a holiday falls on Thursday, the following Friday shall also be considered a holiday. All Fridays immediately prior to Monday holidays (except when Christmas Eve and New Years Eve fall on a Monday) shall be considered holidays. Work performed on such days shall be paid for at double the proper rate as outlined in **Article IX**. No work shall be required on Labor Day except in the event of extreme emergency.