

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

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**HOLIDAY PROVISIONS**

**FOR**

**CARPET, LINOLEUM, RESILIENT TILE LAYER (ALL SHIFTS)**  
**MATERIAL HANDLER (ALL SHIFTS)**

**IN**

**INYO, LOS ANGELES, KERN, MONO, ORANGE, RIVERSIDE,**  
**SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA,**  
**AND VENTURA COUNTIES**

MASTER LABOR AGREEMENT  
AS AMENDED

RECEIVED  
Department of Industrial Relations

Between

DEC 17 2013

Office of the Director-Research

FLOOR COVERING ASSOCIATION OF  
SOUTHERN CALIFORNIA, INC.

And

PAINTERS AND ALLIED TRADES DISTRICT COUNCIL NO. 36  
OF THE INTERNATIONAL UNION OF PAINTERS AND ALLIED  
TRADES AFL-CIO-CLC  
ON BEHALF OF  
RESILIENT FLOOR AND DECORATIVE COVERING  
LOCAL UNION NO. 1247

2013 - 2016

**Section 4. Double Time Overtime.** Workers shall be paid double their regular rates for all hours worked on Sunday, regardless of the actual hours worked during the Employer's regular work week. Double time shall also be paid for all work performed in excess of the twelve (12) hours and on the following recognized holidays:

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Day

**Section 5. When Holidays are Observed.** If a recognized holiday falls on Saturday, it will be observed on the preceding Friday. If a recognized holiday falls on a Sunday, it will be observed on the following Monday.