



HOLIDAY PROVISION

FOR

SHEET METAL WORKER (HVAC):  
SHEET METAL WORKER (HVAC)  
SHEET METAL TECHNICIAN  
UTILITY WORKER

IN

SAN DIEGO AND IMPERIAL COUNTIES

**International Association of Sheet Metal, Air, Rail and Transportation Workers**  
**SHEET METAL LOCAL 206**

4594 Mission Gorge Place  
San Diego, CA 92120



Phone: (619) 265-0501  
Fax: (619) 265-0084

DOUGLAS TRACY  
Business Manager / Financial Secretary-Treasurer

**Memorandum of Agreement**  
**By and Between**  
**SMART Local #206 and SMACNA of San Diego**

This Memorandum of Agreement (MOA) amends and extends the current Standard Form of Union Agreement (A-07-07) and any and all Addenda thereto (Effective 07/01/2015 and amended 07/13/2011), collectively known as the Collective Bargaining Agreement (CBA) and any MOAs. Any CBA language not specifically addressed in this MOA shall remain in effect through the duration of the CBA, unless otherwise modified by mutual agreement of both parties.

1. The CBA shall be extended to June 30, 2020.

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Department of Industrial Relations

JUL 29 2015

Office of the Director-Research

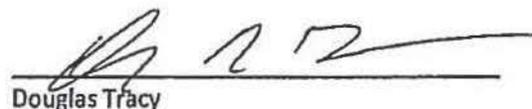
ACCEPTED BY:

SMACNA of San Diego

  
\_\_\_\_\_  
Linda M. Jennings  
Executive Vice President

Date: 7/28/2015

SMART Sheet Metal Local 206

  
\_\_\_\_\_  
Douglas Tracy  
Business Manager/Financial Secretary

Date: 7/28/15

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Form A-07-07

Department of Industrial Relations

# STANDARD FORM OF UNION AGREEMENT

AUG 31 2010

SHEET METAL, ROOFING, VENTILATING AND AIR CONDITIONING  
CONTRACTING DIVISIONS OF THE CONSTRUCTION INDUSTRY

Div. of Labor Statistics & Research  
Chief's Office

Agreement entered into July 1, 2010, by and between SMACNA of San Diego, and each business establishment individually, whether represented by a contractor association or not, hereinafter referred to as the Employer, and Local Union No. 206 of Sheet Metal Workers' International Association, hereinafter referred to as the Union for San Diego and Imperial Counties.

**SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION  
LOCAL UNION No. 206**

**ADDENDUM  
TO THE  
STANDARD FORM OF UNION AGREEMENT A-07-07**

**INTRODUCTION**

This agreement is between Sheet Metal Workers International Association, Local Union 206, the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association on behalf of the members of its Multi-employer Bargaining Unit, and all signatory parties hereto.

This agreement shall consist of the Standard Form of Union Agreement, A-07-07, and the following addenda thereto. In the event of a conflict between the provisions of the Standard Form of Union Agreement and these addenda, the provisions of the addenda shall take precedence.

Local 206 Addenda to the SFUA A-07-07

Effective July 1, 2010

**ADDENDUM 8  
HOLIDAYS**

- a. The following holidays will be observed: New Years Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day.
- b. When any of the above holidays falls on a Sunday, the Monday after shall also be a holiday.
- c. When Independence Day, Christmas, or New Years Day falls on Saturday, the Friday before shall also be a holiday.