

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9<sup>th</sup> Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



## HOLIDAY PROVISIONS

FOR

### **SHEET METAL WORKER**

IN

ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, EL DORADO, FRESNO,  
GLENN, KINGS, LASSEN, MADERA, MERCED, MODOC, NEVADA, PLACER,  
PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU,  
STANISLAUS, SUTTER, TEHAMA, TUOLUMNE, YOLO, AND YUBA  
COUNTIES

&

### **SHEET METAL WORKER**

MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER

IN

BUTTE, GLENN, LASSEN, MODOC, PLUMAS, SHASTA, SIERRA, SISKIYOU,  
AND TEHAMA COUNTIES

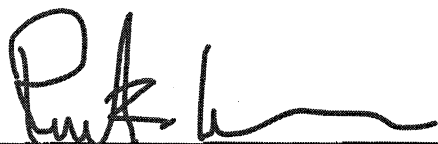
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Department of Industrial Relations

JUL 12 2016

MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL,  
AND TRANSPORTATION WORKERS,  
SHEET METAL WORKERS' LOCAL UNION NO. 104  
AND  
SMACNA SACRAMENTO VALLEY CHAPTER

This Memorandum of Understanding by and between Sheet Metal Workers' Local Union No. 104 and SMACNA Sacramento Valley Chapter hereby extends the current Standard Form of Union Agreement (expiring June 30, 2018) through June 30, 2022, with the following modifications:



Rick Werner  
President/Business Manager  
SMW Local Union No. 104



David Lawson  
President  
SMACNA Sacramento Valley Chapter

DATED: June 15, 2016

DATED: June 15, 2016

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND  
TRANSPORTATION WORKERS,  
SHEET METAL WORKERS' LOCAL UNION NO. 104  
AND  
SMACNA SACRAMENTO VALLEY CHAPTER**

*(Pertaining to Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento,  
Shasta, Sierra, Siskiyou, Sutter, Tehama, Yolo and Yuba Counties)*

This Memorandum of Understanding (MOU) amends and extends the current Standard Form of Union Agreement and Addenda thereto and any MOUs or amendments in regards to this contract in effect at this time between the parties, and shall be referenced as the Collective Bargaining Agreement (CBA) in this document. Any language specifically not addressed shall remain in effect through the duration of the Agreement, unless otherwise modified by mutual agreement of both parties.

- 1) The CBA shall be extended as follows: July 1, 2015 through June 30, 2018.



Bruce Word  
Business Manager/ President  
SMART, Sheet Metal Workers' Local Union No. 104

Dated: 3/19/15



Cheryl Sprague  
Executive Vice President  
SMACNA Sacramento Valley Chapter

Dated: 4/6/2015

jm opeiu #3  
one attachment  
031915



# SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION LOCAL UNION No. 162

2840 EL CENTRO ROAD, SUITE 110  
SACRAMENTO, CA 95833  
PHONE (916) 922-1133 • FAX (916) 922-2969

August 9, 2010

Regarding: Separate Bargaining Sectors and the Counties Covered

To Whom It May Concern:

The recent consolidation of Collective Bargaining Agreements within the Sheet Metal Workers' Local 162 jurisdiction has created some unintended ambiguity when specific bargaining sectors are called out within the contract. For instance in Addendum 1, Item 16 Parking; there is specific reference to Sacramento and Stockton Only. This reference to a particular area of Northern California represents the Bargaining Unit, not just the specific City and will cover more than one County.

The Counties covered by each Bargaining Unit within Sheet Metal Workers' Local 162 as called out in the Collective Bargaining Agreement are listed below;

**Redding** – Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Sierra, Siskiyou and Tehama Counties

**Sacramento** – Amador, Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Yolo and Yuba Counties

**Stockton** – Alpine, Calaveras and San Joaquin Counties

**Modesto** – Merced, Stanislaus and Tuolumne Counties

**Fresno** – Fresno, Madera, and Kings Counties

If you should have any further questions please feel free to contact me.

Sincerely,

Dennis R. Canevari  
Business Manager/President  
DRC/dlr  
Opeluz29 Aff-Cio

162 Wage Rates to Agencies/Separate Bargaining Sectors/Counties Info

## District Offices

STOCKTON  
2441 Station Drive  
Stockton, CA 95215  
(209) 939-9375

MODESTO  
841 Lone Palm Ave., Suite A  
Modesto, CA 95351-1532  
(209) 523-1323

FRESNO  
4585 E. Floradorn, Suite A  
Fresno, CA 93703  
(559) 255-0454



# Labor Agreement

Between

Sheet Metal Workers International Association Local 162



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Department of Industrial Relations

JUL 23 2010

Div. of ~~Research~~ <sup>Research</sup> or Research  
Chief's Office

And

Sheet Metal and Air Conditioning Contractors  
National Association's

Sacramento Valley Chapter  
Northern San Joaquin Chapter  
Central Valley Chapter



MODESTO Only; The overtime rate (for the first four (4) hours) of work over eight (8) hours per day during the regular work week, and for the first eight (8) hours on Saturdays and additional holidays shall be at time and one-half (1 1/2) the regular rate. All overtime in excess of the above will be at double (2) times the straight time rate. Sunday and the seven (7) named regular Holidays will be at double (2) times the regular straight time rate.

SECTION 2. New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday ( Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such , and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday, the Monday following shall be considered a legal holiday. Should New Years Day, the 4<sup>th</sup> of July or Christmas fall on a Tuesday, the preceding Monday shall be a holiday. If New Years Day, the 4<sup>th</sup> of July or Christmas fall on a Thursday, the following Friday shall be a holiday. All work performed on Holidays shall be paid at the double-time rate

STOCKTON Only; For the Friday before Labor Day Holiday, if construction contracts or work compression demands that Employees work, Employees will work at the regular straight time rate. This includes any shop time related to that job.

FRESNO only: If any of the above named holidays fall on a Thursday the following Friday shall be a holiday. If any of the above named holidays fall on a Tuesday the preceding Monday shall be a holiday. On the Friday prior to Labor Day, if any work is required on this holiday, the Union, via Resolution 78 will assist management in manning the job at straight time.



**Sheet Metal Worker's Local 162**

2840 El Centro Road, Suite 110

Sacramento, CA 95833

Business Office- 916-922-1133- Fax- 916- 922-2969



The seven named regular holidays for Modesto are

- 1- New Years Day
- 2- Presidents Day
- 3- Memorial Day
- 4- Independence Day
- 5- Labor Day
- 6- Thanks giving Day
- 7- Christmas Day

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Department of Industrial Relations

AUG 02 2010

Div. of Labor Statistics & Research  
Chief's Office

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