

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISION

FOR

**SHEET METAL WORKER
AND
LIGHT COMMERCIAL SHEET METAL WORKER UP TO AND
INCLUDING 10,000 SQUARE FEET**

IN

KERN, AND LOS ANGELES¹ COUNTIES.

¹ Applies to that portion of the county north of a straight line drawn between Gorman and Big Pines including the cities of Lancaster and Palmdale.

166-108-998



July 1, 2015 - June 30, 2018

**Bakersfield/Kern County
Agreement**

Between

**INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR,
RAIL AND TRANSPORTATION WORKERS'
LOCAL UNION 105
620 Enterprise Way, Suite A
Bakersfield, CA 93307
(661) 832-1187**

and

**AIR CONDITIONING
SHEET METAL ASSOCIATION - KERN
10061 Riverside Drive, Suite 1028
Toluca Lake, CA 91602
(818) 275-2892**

RECEIVED
Department of Industrial Relations

JUN 30 2015

Office of the Director-Research

SECTION 6.02 Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day (See Addenda) or days locally observed as such, and Saturday and Sunday shall be recognized as holidays. All work performed on holidays shall be paid as follows: (See Addenda).

SECTION 24.15 HOLIDAYS: The following are designated holidays:

New Year's Day	January 1
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	
Thanksgiving Day	Fourth Thursday in November
Friday after Thanksgiving Day	
Christmas Eve	December 24
Christmas Day	December 25

In addition to the holidays designated above, the following shall be holidays:

The Monday after any designated holiday that falls on Sunday, excluding Easter Sunday.
When any designated holiday falls on Saturday, the Friday before shall be a holiday.