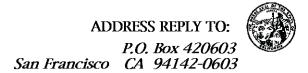
DEPARTMENT OF INDUSTRIAL Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISIONS

FOR

TILE FINISHER TILE SETTER

IN

BUTTE, COLUSA, EL DORADO, GLENN, LASSEN, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SHASTA, SIERRA, SUTTER, TEHAMA, YOLO AND YUBA COUNTIES

Collective Bargaining Agreement

By and Between

Tile Setters and Finishers Union of Northern California

and

Associated Tile Contractors of Northern California, Inc.

July 1st 2015 thru June 30th 2017

RECEIVED

Department of Industrial Relations

JUN 162015

Office of the Director-Research

SECTION 8. Recognized Holidays will be New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after, and Christmas Day. If a holiday falls on a Sunday, the following Monday shall be observed as a legal holiday.