DEPARTMENT OF INDUSTRIAL RELATIONS Office of the Director – Research Unit 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

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HOLIDAY PROVISIONS

FOR

MARBLE FINISHER TILE FINISHER TILE LAYER

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

RECEIVED Department of Industrial Relations

MAY 3 0 2014

TILE LAYER, TILE FINISHER & MARBLE FINISHER AGREEMENT

Office of the Director-Research

June 1, 2014 - May 31, 2017

This Agreement is entered into this first day of June, 2014, by and between the Associated Tile Contractors of Southern California (hereinafter "ATC" or "Contractor") and the Tile, Marble and Terrazzo Local No. 18 of California of the International Union of Bricklayers and Allied Craftworkers (hereinafter "Union") and covers all work performed by members of the Tile Layer Craft and the Tile and Marble Finisher Crafts as provided in Article III.

Section 6.

(a) The following holidays are recognized as Legal Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day. Any legal holiday falling on a Sunday the following Monday shall be observed as a holiday. All work performed on the actual date of any Holiday listed above shall be paid at the rate of double time.

(b) Contractor has the right to declare Friday preceding a Saturday legal holiday as a non-work day, but must give a week's notice. The employee may work the Saturday preceding or following as a regular work day.